



John Stegeman
Chief Executive Officer, White Cap

John Stegeman is Chief Executive Officer (CEO) for White Cap, the leading distributor of specialty construction supplies and safety products for professional contractors across North America. John was appointed to CEO in October 2020 following White Cap's separation from its former parent company HD Supply. Prior to taking on the role of CEO, John served as Executive President of White Cap since April 2010.

On September 26, 2023, White Cap announced John's retirement from CEO effective January 28, 2024. As part of a multiyear succession plan, Alan Sollenberger, President of White Cap, will become CEO on January 29.

John Stegeman is a member of the White Cap Board of Directors and will continue in this role following his retirement.

Prior to White Cap, John was President and CEO of Ferguson Enterprises from 2005 to 2009. He began his career with Ferguson in 1985 as a management trainee and advanced through the company holding various management positions in three of Ferguson's five business groups: Waterworks, Plumbing, and Heating & Air Conditioning. As part of the Ferguson Waterworks business group, John served as Senior Vice President before being named Chief Operating Officer of Ferguson in May 2005.

John received a bachelor's degree from Virginia Tech and has attended advanced management programs at The Wharton School of Business, Institute of Management Development, Duke University's Fuqua School of Business, The University of Virginia Darden School of Business and Columbia University.

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