

Sustainable Accounting Board Standards (SASB) Index



Food Retailers & Distributors

Accounting Metric	Category	Unit of measure	Code	Disclosures
Energy Management				
Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-FR-110a.1	1,263,229 GJ consumed (this consumption is related to our in house logistic fleet)
(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-FR-130a.1	(1) Total energy consumed within the organization 9,724,482 GJ. (2) Approximately 80% of our operational energy consumed is electricity and the majority of that comes from grid with some on-site generation. (3) The solar panels on sites piloted in 2023 are online, generating 328 kWh and \$56,000 in annual savings. We continue to analyze the data to determine future actions and investments, to help us reduce our load on local electrical grids by using green energy supplements. We currently have renewable electricity in select markets including solar parks in Northern Tier and Lithuania and a number of business units have certificates of origin to ensure the electricity is coming from water, wind, sun or biomass.
Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	Discussion and Analysis	N/A	FB-FR-430a.3	We engage with suppliers through a due diligence process to understand and assess supplier programs. We look at business integrity, quality, health and safety, staffing conditions, human rights, environmental issues, and ethical practices, among other topics. For additional details refer to page 36 in our 2024 Sustainability Report .

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Discussion of strategies to reduce the environmental impact of packaging	Discussion and Analysis	N/A	FB-FR-430a.4	<p>In 2024, driving our work to reach a 25% improvement in our packaging compared to our 2020 baseline, we gathered data globally on current branded packaging specifications, measuring our progress to date. The results show that we have already exceeded our 2025 goal, with 32% of our packaging portfolio by weight meeting our sustainable attributes: recycled content, certified materials, reusability, or compostable materials.</p> <p>Additionally, we continue to look for ways to recycle our materials, reduce our use of plastics, and support local recycling initiatives. Leveraging learnings from our European operations and seeking to improve our diversion of cardboard, we installed small format cardboard balers at 15 of our U.S. sites. In a few short months, these locations collected and recycled 13.5 tons of cardboard, reduced waste pickups by 46%, and improved costs by 69%. The fewer pickups equates to a reduction in emissions of approximately 1,200 kg of CO₂. We continue to monitor these sites to understand efficiency for store teams, cost optimization and diversion rates. Based on these results, this program could be expanded to more stations in North America.</p> <p>Single-use plastic water bottles are another important focus. In North America, we partner with Niagara on private-label purified spring water. Year after year, they have been working to reduce the amount of plastic used to make these bottles. In 2024, they further decreased the plastic content by 6.2%, bringing our bottle plastic weight down to just 6.9 grams. This makes it the lightest bottle on the market! Given that we sell over 161 million bottles each year, this will equate to a reduction of 74 tons in plastic waste for the year ahead.</p> <p>For additional information refer to page 14 and 16 in our 2024 Sustainability Report.</p>

Food & Retailer

Number of (1) retail locations and (2) distribution centers	Quantitative	Number	FB-FR-000.A	<ul style="list-style-type: none"> Total number of retail locations: 16,700 Total number of distribution centres: 3 (for one of the three we have full operational control and for the other two a supplier operate the distribution center)
Number of vehicles in commercial fleet	Quantitative	Number	FB-FR-000.C	676

Oil & Gas

Greenhouse Gas Emissions

Gross global Scope 1 emissions, percentage covered under emissions limiting regulations	Quantitative	Metric tons (t) CO ₂ e, Percentage (%)	EM-RM-110a.1	173,458 metric tons of CO ₂ equivalent.
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Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	EM-RM-110a.2	<p>This year we have replaced our calendar 2025 Fuel and Energy goals with an approach to reduce our Scope 1 and Scope 2 emissions from energy consumption, while continuing to grow the accessibility of our global renewable energy dispensers for our customers. This combined goal also retains our focus on energy consumption, a key handle for GHG emissions within our control. Our updated goals are straightforward: to commercialize sustainable fuel offers to our customers that are available to us as a retailer, to remain competitive, and to make a meaningful difference within our control in the role that we play in reducing greenhouse gas emissions.</p> <p>In line with our new calendar 2025 goals, we have also aligned our 2030 ambition with updated targets to further align with this mindset. As such, our 2030 climate-related ambitions are also two-sided with actions on our Scope 1 and 2 emissions from energy consumption and an investment commitment in capital expenditures to increase the accessibility of our global renewable energy dispensers for our customers, contributing to the global decarbonization of the planet.</p> <p>Fuel and Energy 2030 Ambitions</p> <ul style="list-style-type: none"> • Carbon neutral for Scope 1 and 2 net emissions from energy consumption including the use of carbon credits • Investment of \$1 billion in renewable projects supporting our Scope 1 and 2 emissions ambitions, and also resulting in 10,000 dispensers across our network between 2020 and 2030. <p>For additional details refer to page 11 and 47 in our <u>2024 Sustainability Report</u>.</p>

Water Management

(1) Total fresh water withdrawn, (2) percentage recycled, (3) percentage in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	EM-RM-140a.1	(1) Water withdrawn 11,273,000 m ³ .
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Workforce Health & Safety

(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) full-time employees and (b) contract employees	Quantitative	Rate	EM-RM-320a.1	Please refer to the data table on pages 52-53 in our <u>2024 Sustainability Report</u> .
Discussion of management systems used to integrate a culture of safety	Discussion and Analysis	N/A	EM-RM-320a.2	<p>We are committed to ensuring a safe and healthy working environment for our team members. To this end, we are continuously improving our programs, actions, and training to reduce workplace incidents. Our global Health, Safety and Environment (HSE) strategy includes a standardized global reporting system. In addition, we identify safety risks and close gaps where needed. Over the past year, we have consolidated injury data across our global network. The increased clarity has enabled a more focused and rapid response to workplace issues.</p> <p>Please refer to our <u>2024 Sustainability Report</u> (Workplace Safety, Anti-Harassment Campaign and Kindness Day, Reducing Work-Related Incidents sections).</p>

Accounting Metric	Category	Unit of measure	Code	Disclosures
Management of the Legal & Regulatory Environment				
Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	N/A	EM-RM-530a.1	<p>As outlined in our Annual Information Form, we are committed to, and thrive on, being a responsible retailer. Couche-Tard has expertise in providing age restricted products and follows strict legal requirements in markets where it is permitted, including alcohol, lottery, tobacco, other tobacco products, products containing cannabis (through a licensed store) and products containing cannabidiol (CBD). We follow all laws and regulations that apply to us and hold all of the required licences and permits for selling these items.</p> <p>We also follow all appropriate antitrust and competition laws and regulations that relate to our size and the pricing of our products and services, among other things, as well as price regulations that apply to products like road transportation fuel, milk and alcohol.</p> <p>Additionally, as a member of the National Association of Convenience stores (NACS), our corporate positions are aligned with those of this industry association.</p>