



INMED PHARMACEUTICALS INC.

**NOTICE OF ANNUAL GENERAL MEETING
AND
MANAGEMENT INFORMATION CIRCULAR**

NOVEMBER 7, 2019

INMED PHARMACEUTICALS INC.
Suite 310 – 815 West Hastings St.
Vancouver, British Columbia V6C 1B4

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

TAKE NOTICE that the annual general meeting (the “**Meeting**”) of the shareholders (the “**Shareholders**”) of **INMED PHARMACEUTICALS INC.** (“**InMed**” or the “**Company**”) will be held at the offices of Farris LLP at 2500 – 700 West Georgia Street, Vancouver, British Columbia, on Thursday, December 19, 2019 at 2:00 PM, local time, for the following purposes:

1. to receive the audited consolidated financial statements of the Company, together with the auditor’s report thereon, for the year ended June 30, 2019;
2. to elect directors and fix their terms of office;
3. to appoint the auditors for the ensuing year and to authorize the Directors to fix the remuneration to be paid to the auditors; and
4. to transact such other business as may properly come before the Meeting or any adjournment thereof.

Accompanying this Notice of Meeting are the Company’s Information Circular and form of Proxy. The accompany Management Information Circular provides additional information relating to the matters to be dealt with at the Meeting and is deemed to form part of this Notice.

Only shareholders of record at the close of business on November 1, 2019 will be entitled to receive notice of, and to vote at, the Meeting or any adjournment thereof. Shareholders who are unable to or who do not wish to attend the Meeting in person are requested to read, date and sign the accompanying proxy and deliver it to Computershare Investor Services Inc. (“**Computershare**”). If a shareholder does not deliver a proxy to Computershare, Attention: Proxy Department, 100 University Avenue, 9th Floor, Toronto, Ontario, M5J 2Y1, by 2:00 p.m. (Pacific Time) on December 17, 2019 (or at least 48 hours, excluding Saturdays, Sundays and holidays, before any adjournment of the meeting at which the proxy is to be used) then the shareholder will not be entitled to vote at the Meeting by proxy.

DATED at Vancouver, British Columbia, November 7, 2019.

BY ORDER OF THE BOARD

(signed) Eric A. Adams
President & CEO



**ADDENDUM
TO THE MANAGEMENT INFORMATION CIRCULAR
OF INMED PHARMACEUTICALS INC. (THE “COMPANY”)
DATED NOVEMBER 7, 2019**

This management information circular addendum (the “**Information Circular Addendum**”) adds to and supplements the information contained in the Company’s management information circular dated November 7, 2019 (the “**Information Circular**”) and should be read in conjunction with the information contained in that Information Circular. All terms capitalized and not otherwise defined herein shall have the meaning ascribed thereto in the Information Circular.

The Information Circular contains a typographical error regarding the record date. The record date for the Meeting is stated in the Information Circular as November 1, 2019, which is incorrect. The actual record date for the Meeting is October 31, 2019, as set out in Computershare’s Notice of Meeting and Record Date filed on SEDAR on October 7, 2019.

The section of the Information Circular entitled “*Record Date, Quorum and Outstanding Shares*” is therefore hereby amended to read as follows:

“*Record Date, Quorum and Outstanding Shares*”

The record date for determining persons entitled to receive notice of and vote at the Meeting is October 31, 2019. Only Shareholders as of the close of business on October 31, 2019 are entitled to receive notice of and vote at the Meeting, or any adjournment or postponement thereof, in the manner and subject to the procedures described in this Information Circular and Proxy. A quorum for the transaction of business at the Meeting is one person who is a shareholder, or who is otherwise permitted to vote shares of the Company at a meeting of shareholders, present in person or by proxy.

At the close of business on October 31, 2019, 172,283,633 Common Shares of InMed were issued and outstanding.

Each Shareholder is entitled to one vote per Common Share held on all matters to come before the Meeting. Common Shares of InMed are the only securities of InMed which will have voting rights at the Meeting.”

The board of directors of the Company has approved the contents of the Information Circular Addendum.

DATED at Vancouver, British Columbia, this 14th day of November, 2019.

INMED PHARMACEUTICALS INC.

(signed) Eric A. Adams
President & CEO

**INMED PHARMACEUTICALS INC.
Suite 310 – 815 West Hastings St.
Vancouver, British Columbia V6C 1B4**

INFORMATION CIRCULAR
unless otherwise noted, as at November 7, 2019

THE MEETING

This management information circular (the “**Information Circular**”) is furnished in connection with the solicitation of proxies by the management of InMed Pharmaceuticals Inc. for use at the annual general meeting (the “**Meeting**”) of its shareholders to be held on December 19, 2019 at the time and place and for the purposes set forth in the accompanying notice of the Meeting.

In this Information Circular, references to “the Company,” “InMed,” “we,” and “our” refer to InMed Pharmaceuticals Inc. “Common Shares” or “Shares” means common shares without par value in the capital of the Company; “Shareholders” means holders of Common Shares; “Beneficial Shareholders” means Shareholders who do not hold Common Shares registered in their own name; “Registered Shareholders” means Shareholders which are registered holders of Common Shares; and “Intermediaries” refers to brokers, investment firms, clearing houses and similar entities that own securities on behalf of Beneficial Shareholders.

No person is authorized to give any information or to make any representation other than those contained in this Information Circular and, if given or made, such information or representation should not be relied upon as having been authorized by the Company. The information contained herein is given as of November 7, 2019, except as otherwise indicated. The delivery of this Information Circular shall not, under any circumstances, create an implication that there has not been any change in the information set forth herein since the date of this Information Circular.

All dollar amounts in this Information Circular are in Canadian dollars unless specifically otherwise indicated. Unless the context otherwise requires, all references to the “Meeting” in this Information Circular include all adjournments and postponements thereof.

VOTING INFORMATION

InMed’s management is using this Information Circular to solicit proxies from Shareholders for use at the Meeting.

Solicitation of Proxies

The solicitation of proxies will be primarily by mail, but InMed’s directors, officers and regular employees may also solicit proxies personally or by telephone. InMed will bear all costs of the solicitation, including the printing, handling and mailing of the Meeting materials. InMed has arranged for Intermediaries to forward the Meeting materials to beneficial owners of InMed held of record by those Intermediaries and InMed may reimburse the Intermediaries for their reasonable fees and disbursements in that regard.

Appointment of Proxyholders

The individuals named in the accompanying form of proxy (the “**Proxy**”) are directors or officers of InMed. **If you are a Shareholder entitled to vote at the Meeting, you have the right to appoint an individual or company other than either of the individuals designated in the Proxy, who need not be a Shareholder, to attend and act for you and on your behalf at the Meeting. You may do so either by striking out the name of the persons named in the Proxy and inserting the name desired of that other individual or company in the blank space provided in the Proxy or by completing and delivering another suitable form of proxy.**

The only methods by which you may appoint a person as proxy are submitting a proxy by mail, hand delivery, internet, or fax.

Voting by Proxyholder

If a Shareholder specifies a choice for a matter in the Proxy, and if the Proxy is duly completed and delivered and has not been revoked, the individuals named in the Proxy will vote, or withhold voting, the Common Shares represented thereby in accordance with the choice you specify on any ballot that may be called for. The Proxy confers discretionary authority on the individuals named therein with respect to:

- each matter or group of matters identified therein for which a choice is not specified;
- any amendment to or variation of any matter identified therein; and
- any other matter that properly comes before the Meeting.

In respect of a matter for which a choice is not specified in the Proxy, the individuals named in the Proxy will vote Common Shares represented by the Proxy for the approval of such matter.

Registered Shareholders

If you are a Registered Shareholder, you may wish to vote by proxy whether or not you attend the Meeting in person. If you wish to submit a Proxy, you must complete, date and sign the Proxy, and then return it to InMed's transfer agent, Computershare Investor Services Inc., Attention: Proxy Department, 100 University Avenue, 9th Floor, Toronto, Ontario, M5J 2Y1, before 2:00 p.m. (Vancouver time) on Tuesday, December 17, 2019, or, if the Meeting is adjourned, the day that is two business days before any reconvening thereof at which the Proxy is to be used, or to the chair of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law. The Chairman of the Meeting may waive the proxy cut-off without notice.

Beneficial Shareholders

The following information is of significant importance to Shareholders who do not hold Common Shares in their own name. Beneficial Shareholders should note that the only proxies that can be recognized and acted upon at the Meeting are those deposited by Registered Shareholders.

If Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those Common Shares will not be registered in the Shareholder's name on the records of InMed. Such Common Shares will more likely be registered under the names of the Shareholder's broker or an agent of that broker.

Intermediaries are required to seek voting instructions from Beneficial Shareholders in advance of Shareholders' meetings. Every Intermediary has its own mailing procedures and provides its own return instructions to clients.

The Information Circular is being sent to both Registered Shareholders and Beneficial Shareholders. There are two kinds of Beneficial Shareholders — those who object to their names being made known to the issuers of securities which they own (called OBOs for Objecting Beneficial Owners), and those who do not object (called NOBOs for Non-Objecting Beneficial Owners). If you are a Beneficial Shareholder and InMed or its agent has sent these materials directly to you, your name and address and information about your holdings of Common Shares have been obtained in accordance with applicable securities regulatory requirements from the broker or other Intermediary who holds Common Shares on your behalf.

InMed is taking advantage of National Instrument 54-101 - *Communications with Beneficial Owners of Securities of a Reporting Issuer*, which permits it to deliver proxy-related materials indirectly to its NOBOs and OBOs. If you are a Beneficial Shareholder and InMed or its agent has sent these materials directly to you, your name and address and information about your holdings of securities have been obtained in accordance with applicable securities regulatory requirements from the broker or other Intermediary your Common Shares on your

behalf. As a result, NOBOs and OBOS can expect to receive Meeting materials from their Intermediaries via Broadridge Financial Solutions Inc. (“**Broadridge**”), including a voting information form (“**VIF**”). Beneficial Shareholders should follow the instructions in the VIF to ensure that their Common Shares are voted at the Meeting. The VIF or form of proxy will name the same individuals as InMed’s Proxy to represent you at the Meeting. You have the right to appoint a person (who need not be a Shareholder of InMed) other than the individuals designated in the VIF, to represent you at the Meeting. To exercise this right, you should insert the name of your desired representative in the blank space provided in the VIF. The completed VIF must then be returned in accordance with the instructions in the VIF. Broadridge then tabulates the results of all instructions received and completed in accordance with the instructions provided in the VIF and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. **If you receive a VIF from Broadridge, you cannot use it to vote Common Shares directly at the Meeting – the VIF must be completed and returned in accordance with its instructions, well in advance of the Meeting in order to have your Common Shares voted.**

Although as a Beneficial Shareholder you may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of your broker, you, or a person designated by you, may attend at the Meeting as proxyholder for your broker and vote your Common Shares in that capacity. If you wish to attend the Meeting and indirectly vote your Common Shares as proxyholder for your broker, or to have a person designated by you do so, you should enter your own name, or the name of the person you wish to designate, in the blank space on the VIF provided to you and return the same in accordance with the instructions provided in the VIF, well in advance of the Meeting.

Alternatively, you can request in writing that your broker send you a legal proxy which would enable you to attend the Meeting and vote your Common Shares.

Revocation of Proxies

In addition to revocation in any other manner permitted by law, a Registered Shareholder who has given a Proxy may revoke it (a) by executing a proxy bearing a later date, (b) by executing a valid notice of revocation (where a new proxy is not also filed), or (c) personally attending the Meeting and voting the Registered Shareholder’s Common Shares.

A later dated proxy or notice of revocation must be executed by the Registered Shareholder or the Registered Shareholder’s authorized attorney in writing, or, if the Registered Shareholder is a corporation, under its corporate seal by an officer or attorney duly authorized, and delivered to the Proxy Department, Computershare Investor Services Inc., 100 University Avenue, 9th Floor, Toronto, Ontario, M5J 2Y1, or to the address of the registered office of InMed at Suite 310 – 815 West Hastings St., Vancouver, British Columbia, V6C 1B4.

A later dated proxy must be received before 2:00 p.m. (Vancouver time) on Tuesday, December 17, 2019, or, if the Meeting is adjourned, the day that is two business days before any reconvening thereof at which the Proxy is to be used, or to the chair of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law.

A notice of revocation must be received before 2:00 p.m. (Vancouver time) on Wednesday, December 18, 2019, or, if the Meeting is adjourned, the last business day before any reconvening thereof at which the Proxy is to be used, or to the chair of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law.

Only Registered Shareholders have the right to revoke a proxy. Beneficial Shareholders who wish to change their vote must, in sufficient time in advance of the Meeting, arrange for their Intermediaries to change the vote and, if necessary, revoke their proxy.

A revocation of a proxy will not affect a matter on which a vote is taken before the revocation.

Voting Securities and Principal Holders of Voting Securities

Record Date, Quorum and Outstanding Shares

The record date for determining persons entitled to receive notice of and vote at the Meeting is November 1, 2019. Only Shareholders as of the close of business on November 1, 2019 are entitled to receive notice of and vote at the Meeting, or any adjournment or postponement thereof, in the manner and subject to the procedures described in this Information Circular and Proxy. A quorum for the transaction of business at the Meeting is one person who is a shareholder, or who is otherwise permitted to vote shares of the Company at a meeting of shareholders, present in person or by proxy.

At the close of business on November 7, 2019, 172,283,633 Common Shares of InMed were issued and outstanding.

Each Shareholder is entitled to one vote per Common Share held on all matters to come before the Meeting. Common Shares of InMed are the only securities of InMed which will have voting rights at the Meeting.

COMPANY STRUCTURE

InMed was incorporated on May 19, 1981 under the *Company Act* (British Columbia), which legislation has since been repealed and replaced by the British Columbia *Business Corporations Act*, under the name Kadrey Energy Corporation. InMed has undergone a number of corporate name changes since its incorporation, most recently changing its name from Cannabis Technologies Inc. to InMed Pharmaceuticals Inc. on October 6, 2014.

The Common Shares of the Company are listed on the Toronto Stock Exchange (“**TSX**”) under the trading symbol “IN”, and under the trading symbol “IMLFF” on the OTCQX® Best Market. Prior to March 26, 2018, the Company’s shares were listed on the Canadian Securities Exchange. Prior to May 4, 2018, the Company’s shares traded on the OTCQB® Venture Market. In addition, common share purchase warrants issued by the Company on June 21, 2018 are listed on the TSX under the trading symbol “IN.WT”.

The financial year end of the Company is June 30. The reporting currency of the Company is Canadian dollars.

InMed’s head office is located at Suite 310 – 815 West Hastings St., Vancouver, British Columbia V6C 1B4 and its registered office is located at 2500-700 West Georgia Street, Vancouver, British Columbia V7Y 1B3.

INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

No director or executive officer of the Company, nor any person who has held such a position since the beginning of the last completed financial year of the Company, nor any associate or affiliate of any of the foregoing persons, has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted on at the Meeting except as otherwise set out herein.

PRINCIPAL HOLDERS OF COMMON SHARES OF INMED

To the knowledge of the directors and executive officers of the Company, no person or corporation owned, directly or indirectly, or exercised control or direction over, Common Shares carrying more than 10% of the voting rights attached to all outstanding Common Shares of InMed as at November 1, 2019.

PARTICULARS OF MATTERS TO BE ACTED UPON

ELECTION OF DIRECTORS

The Board presently consists of five directors. Management is nominating five individuals to stand for election as directors at the Meeting. It is proposed that the number of directors to be elected at the Meeting for the ensuing year be fixed at five.

The term of office of each of the present directors expires at the Meeting. Management of the Company proposes to nominate the persons named below for election as directors of the Company at the Meeting. In accordance with the Articles of the Company, each director elected will hold office until the next annual general meeting of the members of the Company or until their successor is duly elected or appointed, unless such office is earlier vacated in accordance with the Articles or such director becomes disqualified to act as a director pursuant to the British Columbia *Business Corporations Act*.

Except where authority to vote on the Election of Directors is withheld, unless otherwise indicated, the named proxyholders will vote FOR the election of each of the proposed nominees set forth above as directors of the Company.

The following table and notes thereto sets forth the name of each person proposed to be nominated by management for election as a director, the municipality in which he is ordinarily resident, all offices of the Company now held by him, the period of time for which he has been a director of the Company, and the number of Shares beneficially owned by him, directly or indirectly, or over which he exercises control or direction, as at the date hereof:

Name and Address of Nominee and Present Position with Company	Principal Occupation During the Last Five Years	Director Since	Number of Approximate Voting Securities ⁽¹⁾
Catherine Sazdanoff ^{(3) (4) (5) (6)} Illinois, USA Director	President & CEO, Sazdanoff Consulting LLC (January 2015 – present); Vice President, Head of Corporate Projects, Takeda Pharmaceuticals (October 2012-January 2015); Chief Business Officer, Strata Oncology (May 2016 – September 2017).	July 1, 2019	100,000 options
Adam Cutler ^{(3) (4) (6)} New York, USA Director	CFO of Molecular Templates, Inc. (November 2017–present); SVP, Corporate Affairs-Arbutus Biopharma (March 2015–November 2017); Managing Director, Trout Group Capital (June 2012 –February 2015).	November 23, 2015	1,035,000 options
William J. Garner ^{(3) (5) (6)} Puerto Rico Director	EGB Advisors PR LLC. Founder and Chairman of Race Oncology (July 2016-present). Founder and Chairman of Isla Pharmaceuticals (March 2017 – present). Co-founder and Director, DelMar Pharmaceuticals, Inc. (February 2013-January 2016).	June 13, 2016	835,000 options
Andrew Hull ^{(3) (4) (5) (6)} Illinois, USA Director	Vice President of Global Alliances, Takeda Pharmaceuticals (April 2014-April 2018); VP, Global Alliance Management (June 2008–April 2014). Chairman, Illinois Biotechnology Industry Organization (2009, 2014, 2015).	September 12, 2016	625,000 Common Shares 1,035,000 options
Eric. A. Adams ^{(2) (6)} British Columbia, Canada President & CEO Director	President and CEO of InMed (June 16, 2016 – present); President, CEO (March 2004-May 2011) and Director of enGene Inc. (March 2004-July 2013); CEO of Ronin8 Technologies, Ltd. (November 2014-February 2015).	June 16, 2016	430,725 Common Shares 7,340,000 options 222,225 warrants

- (1) Voting securities beneficially owned, directly or indirectly, or over which control or direction is exercised.
- (2) Not an independent director under National Instrument 58-101 – *Disclosure of Corporate Governance Practices* because he is an executive officer of InMed.
- (3) Independent director under National Instrument 58-101 – *Disclosure of Corporate Governance Practices*.
- (4) Denotes member of the Audit Committee. Mr. Cutler is currently the Chair of the Audit Committee. All members of the Audit Committee are independent.
- (5) Denotes member of the Compensation Committee. Mr. Hull is currently the Chair of the Compensation Committee. All members of the Compensation Committee are independent.
- (6) Denotes member of the Nominating & Governance Committee. Ms. Sazdanoff is currently the Chair of the Nominating & Governance Committee.

Profile of the Board

Catherine A. Sazdanoff (Age: 62)

Ms. Sazdanoff, who joined the Board effective July 1, 2019, is a 35-year veteran of the global pharmaceutical industry and currently serves as President and CEO of Sazdanoff Consulting LLC, founded in 2014, where she works with healthcare companies on strategy and corporate/business development. Prior to Sazdanoff Consulting,

Ms. Sazdanoff held various global VP roles in corporate/business development and finance at Takeda Pharmaceuticals, where she joined in 2006. Prior to Takeda, Ms. Sazdanoff served in senior management positions at Abbott Laboratories since 1984, including litigation, commercial and transactional legal roles, marketing, compliance, and business development. At both Takeda and Abbott, she completed numerous transformational deals, including Abbott's acquisition of Knoll (with Humira®), and Takeda's acquisitions of Millennium and Nycomed. Ms. Sazdanoff is a Board member of Meridian Bioscience. She earned a BA degree from the University of Notre Dame and a JD degree from Northwestern University School of Law. She serves as the Chair of the Governance and Nomination Committee.

Adam Cutler (Age: 45)

Mr. Cutler has over 20 years of experience in the global healthcare industry where he successfully held senior leadership positions in various roles from Equity Research, Corporate Affairs and Strategy, Investor Relations and Consulting. Mr. Cutler earned a reputation as a top-ranked biotechnology sell-side analyst and advisor, with extensive knowledge of biotech product development, the global healthcare environment, and the United States financial community. Mr. Cutler is currently Chief Financial Officer at Molecular Templates, Inc. Previously, he was Senior Vice President of Corporate Affairs at Arbutus Biopharma and, prior to that, was Managing Director at The Trout Group LLC and Trout Capital LLC, where he successfully executed financings and advised a wide range of life science companies on investor relations, business development, and capital raising strategy. Mr. Cutler spent almost 12 years as a sell-side analyst with firms including Credit Suisse, Canaccord Genuity, JMP Securities, and Bank of America Securities, with prior analytical and consulting experience at The Frankel Group and Ernst & Young, Healthcare Consulting. Mr. Cutler holds a BA in Economics from Brandeis University.

William J. Garner, MD, Chairman of the Board (Age: 53)

Dr. Garner is the founder of EGB Ventures, where he has focused on advancing technologies and companies to significant value inflection points, leading to monetization of assets via licensing, mergers and acquisitions or IPO transactions. Dr. Garner has extensive director-level and executive management experience, including his current appointment as Non-Executive Chairman & Founder of Race Oncology (ASX:RAC) and as Founder and Chairman at Isla Pharmaceuticals with a Dengue therapeutic; previously serving as CEO of Invion Limited, a clinical-stage anti-inflammatory drug development company that resulted from the merger of a private company he founded; and as a co-founder and Director of Del Mar Pharmaceuticals (NASDAQ:DMPI). Dr. Garner brings additional medical affairs experience from his tenure at Hoffmann LaRoche's oncology division. Prior to Roche, Dr. Garner was a healthcare merchant banker in New York City. He has a Master of Public Health from Harvard and earned his M.D. at New York Medical College. Dr. Garner did residency training in Anatomic Pathology at Columbia-Presbyterian and is currently a licensed physician in the State of New York.

Andrew Hull (Age: 56)

Mr. Hull has over 30 years' experience in various commercial and business development roles with leading pharmaceutical and biotech companies. He most recently served as Vice President of Global Alliances for Takeda Pharmaceuticals where he was responsible for maximizing the success of Takeda's growing number (40+) of commercial and R&D partnerships with many of the industry's leading pharmaceutical and biotech companies. In previous roles, he led marketing and commercial development of Takeda's United States portfolio of over \$3B including diabetes, neuroscience, GI and cardiovascular therapies. Additionally, he held positions of increasing responsibility at Immunex and Abbott Laboratories. Mr. Hull received a bachelor's degree in biology from Kenyon College in 1985. He also recently served as a member of the Board of Directors of the Illinois Biotechnology Industry Organization and recently was a member of the Kenyon College Board of Trustees.

Eric A. Adams (also President, CEO) (Age: 56)

Mr. Adams is a seasoned biopharmaceutical executive with over 30 years' experience in company and capital formation, global market development, mergers and acquisitions, licensing and corporate governance. Mr. Adams previously served as CEO at enGene Inc., which he led from a nascent start-up to becoming a venture capital-backed leader in gene therapy. Prior to enGene, he held key senior roles in global market development with QLT Inc. (Vancouver), Advanced Tissues Science Inc. (La Jolla), Abbott Laboratories (Chicago), and Fresenius AG

(Germany). Mr. Adams is well regarded in the Canadian biotech industry for his service as a strategic advisor to a number of early-stage biotech companies, as a previous Chairman of BIOTECCanada's Emerging Company Advisory Board and for his extensive generosity in mentoring biotech entrepreneurs. He is a dual citizen of Canada and the United States and holds a Masters of International Business from the University of South Carolina and a Bachelors in Chemistry from the University of Southern Indiana.

Majority Voting Policy

The Board has adopted a policy (the "**Majority Voting Policy**") providing for majority voting in Director elections at any meeting where an "uncontested election" of Directors is held. An "uncontested election" means an election where the number of nominees for election as Directors is equal to the number of Directors to be elected.

Pursuant to the Majority Voting Policy, the forms of proxy circulated in connection with a meeting of Shareholders at which an election of Directors is conducted will provide Shareholders with the ability to vote in favour of, or to withhold from voting for, each Director nominee. If the number of proxy votes withheld for a particular Director nominee is greater than the votes in favour of that nominee, the Director nominee is required to submit his or her resignation to the Chair of the Board of Directors. Following receipt of a resignation, the Governance Committee will consider whether to accept the offer of resignation and recommend to the Board of Directors whether or not to accept it. Absent exceptional circumstances, the Board of Directors will accept the resignation of the Directors in question and will, in any case, publicly disclose decision within 90 days following the applicable meeting of Shareholders. If a resignation is accepted, the Board of Directors may, in accordance with the Company's Articles and the *British Columbia Business Corporations Act*, appoint a new director to fill the vacancy created by the resignation, reduce the size of the Board of Directors, leave the vacancy open, call a special meeting to fill the vacancy, or any combination of the foregoing. In the event that any Director who received a greater number of proxy votes withheld than votes in favour of such Director's election does not tender his or her resignation in accordance with the Majority Voting Policy, he or she will not be re-nominated by the Board of Directors.

Policies and Terms of Reference

In addition to the Majority Voting Policy, the Board has adopted Terms of Reference for the Board, Chair of the Board, Audit Committee, and Compensation Committee, the text of each of which can be found on the Company's website at https://www.inmedpharma.com/about/corporate_governance/.

Corporate Cease Trade Orders, Bankruptcies, Penalties, Sanctions or Individual Bankruptcies

To the knowledge of the Company, no nominees for election as a director of the Company is, or has been within 10 years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including the Company) that is, as at the date of this Information Circular, or has been, or acted in that capacity for a company that:

- a) is at the date of this Information Circular, or has been, within 10 years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including the Company) that:
 - (i) was subject, to a cease trade or similar order or an order that denied the relevant company access to any exemptions under securities legislation, that was in effect for a period of more than 30 consecutive days (collectively, an "**Order**"); when such Order was issued while the person was acting in the capacity of a director, chief executive office or chief financial officer of the relevant company; or
 - (ii) was subject to an Order for that was issued after such person ceased to be a director, chief executive officer or chief financial officer of the relevant company, and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive office or chief financial officer of the relevant company; or

- b) is, as at the date of this Information Circular, or has been within 10 years before the date of the Information Circular, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- c) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director; or
- d) has been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- e) has been subject to any penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

The Directors recommend that the Shareholders vote FOR the election of each proposed Director.

Unless contrary instructions are indicated on the Form of Proxy or the voting instruction form, or such authority is withheld, the persons designated in the accompanying Form of Proxy or voting instruction form intend to vote “for” the election, as Director, of the persons whose names are set forth above and identified in the accompanying Form of Proxy or the voting instruction form, as applicable.

EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

General

The Company is committed to growing its business over the long-term. As a result of the competitive nature of the industry in which the Company operates, executives have significant career mobility and as a result, the competition for experienced executives is great. The existence of this competition and the need for talented and experienced executive officers to realize the Company’s business objectives underlies the design and implementation of the Company’s compensation programs. At the same time, the Company seeks to keep its approach to compensation simple and streamlined to reflect the growing but still relatively moderate size of the Company.

For the purpose of this Statement of Executive Compensation:

“Company” or “InMed” means InMed Pharmaceuticals Inc.;

“compensation securities” includes stock options, convertible securities, exchangeable securities and similar instruments granted or issued by the company or one of its subsidiaries for services provided or to be provided, directly or indirectly, to the company or any of its subsidiaries;

“NEO” or “named executive officer” means each of the following individuals:

- (a) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief executive officer (“CEO”), including an individual performing functions similar to a CEO;
- (b) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief financial officer (“CFO”), including an individual performing functions similar to a CFO;

- (c) in respect of the Company and its subsidiaries, the three most highly compensated executive officers other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000 for that financial year; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was not an executive officer of the Company and was not acting in a similar capacity at the end of that financial year.

During the financial year ended June 30, 2019 the Company had five named executive officers being:

- i) Eric A. Adams, CEO and President;
- ii) Jeff Charpentier, CFO and Secretary; ⁽¹⁾
- iii) Eric C. Hsu, Senior VP of Pre-clinical Research and Development;
- iv) Josh Blacher, Chief Business Officer; ⁽²⁾ and
- v) Michael Woudenberg, VP of Chemistry, Manufacturing and Controls.

⁽¹⁾ Effective August 9, 2019, Mr. Charpentier resigned as CFO and Mr. Bruce Colwill was appointed as CFO.

⁽²⁾ Effective August 2, 2019, Mr. Blacher resigned from the Company.

“Underlying securities” means any securities issuable on conversion, exchange or exercise of compensation securities.

All currency references herein are expressed in Canadian Dollars unless otherwise specified.

Objectives

The objectives of the Company’s compensation program are to:

- attract and retain qualified executive officers via a competitive compensation package;
- incentivize executive officers to deliver strong business performance;
- align the interests of the executive officers with the interests of Shareholders to create Shareholder value by ensuring a significant portion of executive compensation is dependent upon individual and overall business performance; and
- ensure the executive compensation program is simple to communicate and administer.

InMed’s compensation program is designed to reward: personal competencies as they pertain to the specific position for which the person is employed; and, overall contribution to building the company’s business including the science and the R&D pipeline towards commercialization.

As such, the Company has included several factors to assist in developing its compensation philosophy:

- Using a consistent compensation structure among executive officers to encourage aligned goals;
- Including financial regulatory compliance as a performance metric to encourage accountability, as and when appropriate;
- Compensation in line with the company’s financial position;
- Incentive plan awards that include long-term metrics to avoid short-sighted decisions;
- Anti-hedging policies in order to prohibit directors and senior management from directly or indirectly hedging against future declines in the securities of the Company; and
- Periodically retaining independent compensation consultants to provide benchmarks and additional perspective.

While the Company’s objective is to pay for performance and remain competitive in the marketplace for executive talent, the Company carefully considers the expense of compensation and benefits in relation to the Company’s consolidated budget and financial strength as significant factors in determining compensation levels.

The Company intends to keep its compensation program simple to communicate and administer by focusing on base salary, short-term incentives, and long-term incentives. Directors and executive officers are encouraged to increase their ownership interest in the Company in order to, among other things, better align their interests with those of

Shareholders. See “Executive Compensation – Elements of Compensation”. The Company does not currently have a pension plan.

Compensation Principles

The Company’s overall approach to compensation is to provide senior executives with total compensation that is generally competitive with compensation provided to individuals working in similar positions in the biopharmaceutical industry in Canada and the U.S. To best define what a ‘competitive compensation package’ would be, the Company undertook a comprehensive analysis of its compensation practices during 2018. At the behest of the Board of Directors, the Compensation Committee engaged an external consulting agency, AON/Radford, to advise on its approach to compensation for executives and the Board of Directors. The results of this exercise are detailed in the sections below.

In determining all aspects of executive compensation, the Compensation Committee / Board engages in discussion with the CEO and CFO to align compensation with the skill set, experience, and performance of the executive team members. The Compensation Committee / Board also rely on input from 3rd party assessments in determining compensation ranges for each executive. The most recent 3rd party compensation assessment undertaken by the Company included several variables across target comparable companies in the pharmaceutical industry to determine a proper compensation range for each executive. Variables included (but were not limited to): size of the company (as measured by number of employees), stage of pipeline development (pre-clinical vs. stage of clinical development vs. commercial), market capitalization of the company, amount of invested capital, private vs. public entities, etc. Once a range was determined for each position, the employee’s specific compensation level was set based on variables such as experience and importance to the overall corporate success.

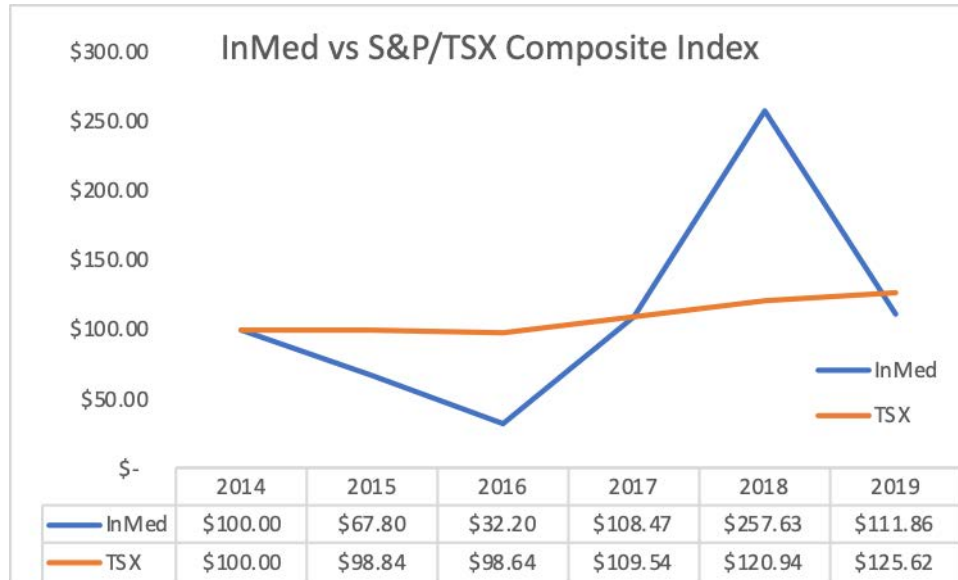
This extensive assessment led the Board to determine the Company’s most similar industry comparables to arrive at a competitive compensation level. The assessment included data from a total of 53 public, pre-commercial biopharmaceutical companies with less than 50 employees. The median headcount for this group of was 27 people and the median market capitalization was US\$74M. The assessment also included 22 private companies with a median headcount of 20 and a median invested capital of US\$30M. At the time of the assessment (February 14, 2018), InMed directly employed 9 people, with several dedicated external scientists and consultants, and had a public market capitalization of approximately C\$155M (US\$125M). The source of the comparable companies was the Radford Global Life Sciences Survey.

This assessment benchmarked the 25th, 50th and 75th percentile of salary levels, cash bonus levels (% of base salary), and equity ownership levels for each of the private and public company data sets. Upon review of the data from this assessment, the Compensation Committee, in consultation with the 3rd party consultants, determined that the most appropriate benchmark companies in a similar development stage and size to InMed were reflected in the private company data set. The Compensation Committee is aiming to target cash compensation (salaries plus bonus) and equity-based compensation to a range between the 25th and 50th percentile of this benchmark data set. The net effect is to conserve cash for R&D programs based on lower cash compensation of this benchmark while strongly aligning executive interests with those of shareholders by establishing strong equity-based compensation levels.

Executive compensation is comprised of base salary, annual performance-based cash bonus, and equity-based awards in the form of stock options that reflect the Company’s operating results as well as achievement of significant strategic initiatives. Equity-based awards enable the Company to attract and retain executive talent by aligning the executives’ interests with the Company’s long-term corporate objectives.

Performance Graph

The following graph compares the total cumulative shareholder return for \$100 invested in the Company’s Common Shares on July 1, 2014 with the cumulative total return of the Toronto Stock Exchange’s S&P/TSX Composite Index for the five most current completed financial years.



For the period from July 1, 2014 to May 20, 2014, InMed’s predecessor Company, Cannabis Technologies Inc., traded on the Canadian Securities Exchange under the symbol “CAN”. In October 2014, Cannabis Technologies Inc. changed its name to InMed Pharmaceuticals Inc. and on October 21, 2014 commenced trading on the Canadian Securities Exchange under the symbol “IN”. Effective March 26, 2018, the Company ceased trading on the Canadian Securities Exchange and commenced trading on the TSX under the symbol “IN”. For the purposes of the graph and table above, InMed and its predecessor companies that existed in the 5-year period and that traded on various stock exchanges are viewed as one continuous trading entity. As the Company currently trades on the TSX, for comparison purposes, the Company’s stock performance is compared against the S&P/TSX Composite Index in the graph above.

Executive officer’s compensation is not based primarily on the performance of the Shares and, as such, executive officers’ compensation may not be directly correlated to the performance of the Company’s Shares. In addition to market performance, Named Executive Officer’s compensation is based on a number of non-market driven factors.

Although one of the main focuses of the Company is to create shareholder value, and the Company believes such value has been reflected by an increase in share price in the last years, share price performance alone cannot be taken into account to draw appropriate conclusions with respect to the executive officers’ compensation. Nonetheless, a portion of the Named Executive Officer’s aggregate compensation, as shown on the Summary Compensation Table, is composed of stock options. Accordingly, long-term compensation for the Named Executive Officer’s is dependent on the trading prices for the Shares. Therefore, the actual level of these individuals’ compensation is linked, to a certain degree, to the performance of the Shares.

Compensation Components

There are three main elements of InMed’s executive compensation program: base salary, performance bonus, and equity-based incentives (stock options). Additionally, the Company offers to all employees extended health insurance. In certain instances, employee expenses for other minor business-related expenses are reimbursed (cell phones, parking, etc.).

Base Salary

The Company’s executives are currently compensated based on fixed, or ‘base’, salary paid semi-monthly in arrears. In establishing fees or salaries for the Company’s CEO and other executive officers, consideration is given to salary ranges for comparable positions in similar size and stage biotechnology companies. Data for such comparisons is obtained from the evaluation of compensation against industry peers including those with a similar market

capitalization and in the business of biotechnology. In setting salaries within competitive ranges, the Company considers performance related factors including the Company's overall results during the past year and its performance relative to a budgeted plan or stated objectives. Consideration also is given to an individual's contribution to the Company and the accomplishments of departments for which that officer has management responsibility, and the potential for future contributions to the Company. Overall, salaries are targeted between the 25th and 50th percentile of private companies as the Board determined this benchmark to be most similar to the size and development stage of InMed. Over time, the Company intends to move towards the public biotech benchmark which has a higher cash compensation component relative to its equity compensation component.

Cash Bonus

A cash bonus system has been developed by the Company to encourage the achievement of critical success factors, or goals, of the Company. The target bonus level is determined by position and typically ranges from 30%-40% of base salary for the Company's executives. Goals are determined by the direct supervisor of each employee, in discussion with the CEO and, ultimately, the Compensation Committee and Board of Directors.

The goals for each position are split into two segments: Task Achievement and Personal Effectiveness. The Task portion is heavily weighted (75%) and aligns with the overall corporate objectives. The Personal Effectiveness (25%) portion analyzes several criteria for each employee such as Initiative, Problem Solving, Teamwork, Integrity, and Leadership, among other criteria. Scoring for both sections are combined to determine what percentage of the employee's target bonus will be paid, if any.

An example:

Task Achievement (50/75) + Personal Effectiveness (23/25) = Goal Achievement Score (73%);
Goal Achievement Score (73%) x Target Bonus (30%) x Base Salary (\$100,000) = Cash Bonus (\$21,900)

The payment of cash bonuses to employees, if any, is based on several factors as determined by the Board of Directors. Key elements include:

- The Company's financial position. As determined solely by the Board of Directors, the Company's current cash position vis-à-vis the anticipated R&D expenditures, ability to raise additional capital and other factors play an overriding role in the payment of any bonuses to any employees.
- Achievement of critical goals. Should the company fail to reach its key corporate strategic goals, as defined by the Board at the beginning of each fiscal year, then the payment of any cash bonuses to any employee, regardless of their specific role within the company, may be negatively impacted such that the Board may determine that no bonuses be paid to anyone.
- As outlined above, Task Achievement and Personal effectiveness.

Additionally, the Board has the sole discretion to award a bonus to any individual employee beyond the target bonus amount based on significantly exceeding their goals, or through accomplishment of objectives well beyond the scope of their role.

Share-based and option-based awards

The Compensation Committee of the Board of Directors of InMed believes that equity-based compensation is an important component of InMed's overall compensation structure. Based on the data from the recent compensation assessment, the Compensation Committee has determined that in order to present executives with a competitive package, the equity positions (via stock option grants) needed to target private company ownership levels to offset the lower range of salaries. The Compensation Committee believes this approach will better align executives with the long-term prospects of the Company.

It has been the Compensation Committee's practice to approve grants of stock options to InMed employees on an intermittent basis, typically in conjunction with signing of an Employment Agreement, following a dilutive financing, or upon other corporate milestones. Going forward, the Compensation Committee will be moving these award grants to an annual and off-cycle basis for existing employees. As part of regularly scheduled grants and in accordance with the Compensation Committee's charter, any equity award to employees is recommended by the

Compensation Committee and submitted for approval by the full Board of Directors. In addition to the regularly scheduled grants, the CEO may make a recommendation for other grants (referred to herein as “off-cycle grants”) in situations where InMed is seeking to attract a senior level hire, recognize employees for certain achievements or in other special circumstances.

Annual and Off-Cycle Stock Option Grants

The Committee believes that establishing fixed grant dates for the award of equity grants as we move forward is an important practice to ensure the consistency of the award granting process. Accordingly, each annual grant and off-cycle grant of equity-based compensation shall be awarded as follows:

- Annual Grant. The annual grant of equity-based compensation awards for employees shall be approved by the Compensation Committee / Board at its meeting in September (or otherwise as outlined in the Company’s Stock Option Plan).
- Off-Cycle Grants. Off-cycle grants shall be recommended in writing by the Chief Executive Officer to the Compensation Committee / Board and shall be granted on an as-needed basis throughout the year.
- Other Awards. With respect to awards other than the annual grant or off-cycle grants, the date the Compensation Committee acts to approve an award, or such later specified date as the Compensation Committee shall designate in the approval, shall be used as the grant date of the award for purposes of InMed’s equity compensation plans. If action is taken by written consent in lieu of a meeting, the date of the Compensation Committee action shall be the date that the last Compensation Committee member has executed the consent.

Director Compensation

Director compensation is limited strictly to non-management directors. InMed’s director compensation philosophy is as follows:

- To provide a compensation level that will attract exceptionally experienced and skilled candidates and encourage them to play an active role in the strategic development of the Company;
- To compensate for Board work and work on Board committees; and
- To provide stock-based compensation to align director compensation with increases in long-term shareholder value.

Stock-Based Compensation

Effective July 2018, new directors are granted stock options to purchase 100,000 Common Shares, priced at the closing price on the grant date, vesting monthly over a three-year period and expiring five years after the grant date.

On an annual basis and immediately after election of directors at each Annual General Meeting (“AGM”), each non-management director shall be granted stock options to purchase 35,000 Common Shares, priced as of the close of market on the date of the Company’s AGM, vesting 100% on the one year anniversary of the grant date or immediately prior the following year’s AGM, whichever is sooner, and expiring five years after date of grant.

Annual Cash Retainers

Each non-management Director shall receive an annual retainer of US\$25,000 per year paid quarterly in arrears. Additionally, the Chair of the Board will receive an additional US\$25,000 per year paid quarterly in arrears.

For committee participation, Directors who are members of at least two committees are eligible to receive up to an additional US\$15,000 per year paid quarterly. At this time, there are no incremental fees for chairing a committee.

At this time, there are no other compensation elements for Directors such as meeting fees, per diems, etc. Should a Director travel on behalf of the Company, they will be reimbursed for any reasonable out-of-pocket expenses..

The following table summarizes Director compensation (in US\$) as at June 30, 2019:

InMed Directors (all figures in US\$)	Annual Director Fee	Annual Chairman Fee	Committee# (CHAIR)	Annual Committee Memberships Fee	Total Annual Fees
William Garner, MD	\$25,000	\$25,000	C, G	\$15,000	\$65,000
Martin Bott	\$25,000	-	A, C, G	\$15,000	\$40,000
Andrew Hull	\$25,000	-	A, C, G	\$15,000	\$40,000
Adam Cutler	\$25,000	-	A, G	\$15,000	\$40,000
Eric A. Adams	\$0	-	G	\$0	\$0

A = Audit; C= Compensation; G = Governance and Nomination

InMed Compensation Committee

The Compensation Committee acts on behalf of the Board of Directors of InMed to determine and approve the compensation of executive officers of the Company and to provide oversight of the Company's global compensation philosophy. The committee oversees the Company's compensation plans, including equity compensation plans and plans applicable to Directors and senior management. The purpose of the Compensation Committee is also to establish a plan of continuity for executives and other key employees, and to ensure a broad plan of executive compensation is established that is competitive and incentivizing in order to attract and retain the executive management and other key employees of InMed and to oversee compliance by Executive Management with the Company's Code of Conduct.

The Compensation Committee is currently comprised of three members, all of whom are "independent" within the meaning of National Instrument 52-110 - Audit Committees, as amended. These members currently include Andrew Hull (Chair), Catherine Sazdanoff and William Garner, MD. Each of these individuals has extensive executive experience in biotech and pharmaceuticals companies, has been involved in establishing compensation for executive level employees, and has direct experience in negotiating executive employment agreements. Additionally, they have been entrusted on behalf of their respective organizations to make important strategic decisions as they pertain to proper resource allocation to maximize the likelihood of corporate success.

Any Compensation Committee member may be removed or replaced at any time by the Board and shall cease to be a member upon ceasing to be a Director of the Company. Each member shall hold office until the close of the next annual meeting of shareholders of the Company or until the member resigns or is replaced, whichever first occurs.

The Compensation Committee is required to meet at least annually, but currently meets at least quarterly. Additional meetings may be held as deemed necessary by the Committee Chair or as requested by any member. A quorum for the transaction of business at all meetings of the Compensation Committee is a majority of the authorized number of members. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in case of an equality of votes the Chair shall have a second casting vote.

The Chair of the Compensation Committee shall:

- (a) Call and conduct the meetings of the Compensation Committee.
- (b) Be entitled to vote to resolve any ties.
- (c) Prepare and forward to members of the Compensation Committee the agenda for each meeting of the Compensation Committee, and include, in the agenda, any items proposed for inclusion in the agenda by any member of the Compensation Committee.
- (d) Review with the CEO the Company's policies and strategies in determining the compensation of its Executive Management.

- (e) Engage, on behalf of the Compensation Committee and the Board, independent consultants to advise the Compensation Committee on the compensation strategies and policies of the Company.
- (f) Appoint a secretary to take minutes of the meetings of the Compensation Committee.
- (g) Ensure that the Compensation Committee meetings are conducted in an efficient, effective and focused manner.

Subject to the powers and duties of the Board, the Board has delegated to the Compensation Committee the following powers and duties to be performed by the Compensation Committee on behalf of and for the Board. The Compensation Committee shall:

- (a) Review the organizational structure and report any significant organizational changes, along with the Compensation Committee's recommendations, to the Board.
- (b) Review and approve corporate goals and objectives relevant to CEO compensation, evaluating the CEO's performance in light of those corporate goals and objectives, and determining (or making recommendations to the Board with respect to) the CEO's compensation level based on this evaluation.
- (c) Review the compensation philosophy and guidelines for Executive Management, for recommendation to the Board for its consideration and approval.
- (d) Review and recommend the compensation of each member of Executive Management and report its broad conclusions to the Board for its consideration and approval.
- (e) Recommend to the Board for consideration and approval any short-term incentive plan, long term incentive plan, stock option plan, omnibus securities-based compensation or other incentive plan, pension plan or employee benefit plan to be granted to Executive Management and guidelines with respect thereto.
- (f) With respect to the granting of securities-based compensation to Executive Management:
 - (i) in conjunction with management, administer such incentive plans or other benefit plans as determined and established by the Board to be granted to Executive Management;
 - (ii) review management's recommendations for and, subject to confirmation by the Board, approve the granting of securities-based awards under any incentive plan to Executive Management and other key employees of the Company and its direct and indirect subsidiaries; and
 - (iii) suggest and review any amendments which the Compensation Committee considers necessary to any incentive plan and make recommendations to the Board with respect to those amendments; provided, however, that all amendments to such plans shall be subject to the consideration and approval of the Board.
- (g) Recommend the Directors' compensation plan to the Board.
- (h) Within any guidelines established by the Board:
 - (i) in conjunction with management, administer the matching contribution plan, if any; and
 - (ii) suggest and review any amendments which the Compensation Committee considers for the matching contribution plan, if any, and make recommendations to the Board for the consideration and approval of the Board; provided, however, that all amendments to such plans be subject to the consideration and approval of the Board.

- (i) Subject to the approval of the Board, review and approve benefits other than those applicable to employees generally to be granted to Executive Management including levels and types of benefits.
- (j) Approve and recommend to the Board any changes in the benefit provisions of any pension plan.
- (k) Consider and make recommendations to the Board for its approval all matters concerning incentive awards, perquisites and other remuneration matters with respect to Executive Management.
- (l) Oversee the selection of and terms of reference for outside consultants to review the Executive Management and Board compensation programs as appropriate.
- (m) With respect to board of directors of unrelated corporations which operate for profit and which compensate members of their board and/or significant commitments with respect to non-profit organizations:
 - (i) review a limit on the number of such board on which individual members of senior management may participate;
 - (ii) receive notice of proposed membership by a member of senior management and upon consultation with the CEO have a right to object to such membership; and
 - (iii) confirm in writing, through the CEO, to such member of senior management that the Company shall not indemnify the employee nor be exposed to liability with respect to the employee's participation on such board.
- (n) Review and approve executive and Board compensation disclosure in the annual information circular and other disclosure documents before such information is publicly disclosed.
- (o) Have such other powers and duties as delegated to it by the Board.
- (p) The Compensation Committee may annually develop a calendar of activities or forward agenda to be undertaken by the Compensation Committee for each ensuing year and to submit the calendar/agenda in the appropriate format to the Board of Directors following each annual general meeting of shareholders.

The Compensation Committee shall report to the Board at its next regular meeting all such action it has taken since the previous report.

The Compensation Committee is authorized to request the presence at any meeting, but without voting rights, of a representative from the external advisors, senior management, legal counsel or anyone else it considers to be able contribute substantively to the subject of the meeting and assist in the discussion and consideration of the business of the Committee, including Directors, officers and employees of the Company.

Compensation Governance and Risk Assessment

The Board of Directors and the Compensation Committee have not formally considered the implications of the risks associated with the Company's compensation policies and practices. Although the Company does not have formal policies specifically targeting risk-taking in a compensation context, the practice of management and the Board is to consider all factors relating to an executive officer's performance, including any risk mitigation efforts or excessive risk-taking, in determining compensation. Such risks, however, are mitigated by the Board's active involvement at the strategic level of the Company's businesses, including:

- annual approval of the Company's operational and capital budgets and ongoing review of variances between actual and budgeted operational results, including at regularly scheduled board meetings; and
- approval of business opportunities as they arise, including a review of the partnering process and undertaking of due diligence.

The Board of Directors' oversight helps to ensure proper monitoring of the level of risk-taking by management. This allows the Board to be responsive to management's potential bias towards achieving short-term goals at the expense of long-term sustainability and Shareholders' value. Furthermore, the Compensation Committee and the Board can use their discretion when assessing both an individual Named Executive Officer's and the Company's overall performance.

InMed has developed an Employee Handbook that contains all corporate policies and guidelines for professional behaviour. The Company policies and practices apply to all employees, regardless of title. These guidelines encompass Code of Business Conduct, Terms of Reference for Board of Directors and all Committees, and policies for corporate disclosure, insider trading, whistle blower, etc.

Under the Company's Insider Trading Policy, executive officers and Directors are not permitted to purchase financial instruments (including prepaid variable contracts, equity swaps, collars or units of exchange funds) that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held directly or indirectly by the executive officer or Director. Specifically to the issue of hedging/speculation in the Company's securities, the Policy states:

Speculating in Securities. Directors, officers, and employees of the Company shall not:

- (i) short-sell securities of the Company or its affiliates (i.e., sell securities that they do not yet own), except in limited circumstances permitted by corporate and securities laws; and
- (ii) buy put options, or sell call options, on securities of the Company or its affiliates.

In FY 2018-19, the Compensation Committee did not identify any significant risks arising from the Company's executive compensation programs that are reasonably likely to have a material adverse effect on the Company.

Summary Compensation Table

The following table summarizes the compensation of the Named Executive Officers for the financial years ended on June 30 for each of 2019, 2018, and 2017:

Name and principal position	Fiscal year	Salary & Consulting (\$)	Share-based awards (\$)	Option-based awards ¹ (\$)	Non-equity incentive plan compensation (\$)		Pension value (\$)	All other compensation (\$)	Total compensation (\$)
					Annual incentive plans	Long-term incentive plans			
Eric A. Adams <i>President and CEO</i> <i>Director</i>	2019	380,000	-	273,540	124,600	-	-	-	778,140
	2018	315,000	-	2,142,450	117,500	-	-	-	2,574,950
	2017	208,939	-	174,060	66,000	-	-	-	448,999
Jeff Charpentier ² <i>CFO & Secretary</i>	2019	199,375	-	43,650	65,105	-	-	18,415	326,545
	2018	167,125	-	497,520	73,000	-	-	-	737,645
	2017	70,469	-	79,390	16,000	-	-	-	165,859
Eric Hsu ³ <i>Senior Vice</i> <i>President of</i> <i>Preclinical</i> <i>Research and</i> <i>Development</i>	2019	232,000	-	-	62,008	-	-	-	682,208
	2018	43,750	-	388,200	13,125	-	-	-	854,575
	2017	-	-	797,700	-	-	-	-	-
Josh Blacher ⁴ <i>Chief Business</i> <i>Officer</i>	2019	310,136	-	116,400	87,176	-	-	-	513,712
	2018	112,358	-	1,998,500	35,500	-	-	-	2,146,358
	2017	-	-	-	-	-	-	-	-
Michael Woudenberg ⁵ <i>Vice President,</i> <i>Chemistry,</i> <i>Manufacturing &</i> <i>Controls</i>	2019	177,955	-	303,875	49,883	-	-	-	531,713
	2018	-	-	-	-	-	-	-	-
	2017	-	-	-	-	-	-	-	-

NOTES:

- 1 The fair value of each stock option award is estimated as at the date of grant using Black-Scholes Option Pricing Model. The weighted average option pricing assumptions and the resultant fair values for options awarded to Named Executive Officers in fiscal 2019 are as follows: expected average option term of five years; a zero dividend yield; a weighted average expected volatility of 120.15%; and, a weighted average risk-free interest rate of 1.69%. The weighted average option pricing assumptions and the resultant fair values for options awarded to Named Executive Officers in fiscal 2018 are as follows: expected average option term of five years; a zero dividend yield; a weighted average expected volatility of 185.57%; and, a weighted average risk-free interest rate of 2.16%. The weighted average option pricing assumptions and the resultant fair values for options awarded to Named Executive Officers in fiscal 2017 are as follows: expected average option term of five years; a zero dividend yield; a weighted average expected volatility of 192.31%; and, a weighted average risk-free interest rate of 1.07%.
- 2 Jeff Charpentier was appointed CFO & Secretary on December 12, 2016. Mr. Charpentier resigned as CFO on August 9, 2019, effective on the appointment of Bruce Colwill as CFO;
- 3 Eric Hsu was appointed Vice President of Preclinical Research and Development on March 8, 2018;
- 4 Josh Blacher was appointed Chief Business Officer on April 9, 2018. Prior to this, commencing on February 12, 2018, Mr. Blacher was engaged as a consultant to provide investor relations and corporate development services. Consulting income of \$45,900 from this period is included in the Salary column together with his salary from April 9, 2018 onwards. Effective August 2, 2019, Mr. Blacher resigned from the Company.;
- 5 Michael Woudenberg was appointed Vice President, Chemistry, Manufacturing & Controls on November 5, 2018.

The Company, during the most recently completed year ended June 30, 2019, had the following formal employment, management or consulting agreements with its NEOs.

Adams Contract

On June 15, 2016 the Company entered into an employment agreement with Eric A. Adams (the “Adams Contract”) with an effective date of June 16, 2016 (the “Effective Date”) providing for compensation at an initial annual base salary \$120,000 (the “Base Salary”). The employment agreement provided that Mr. Adams’ Base Salary would increase upon the achievement of certain capital raising initiatives. Upon achievement of these milestones, Mr. Adams’ Base Salary increased to \$220,000 effective November 1, 2016 and further increased to \$280,000 effective March 1, 2017.

Effective January 1, 2018, the Board approved an increase in Mr. Adams’ Base Salary to \$320,000 per annum. After the Board of Directors completed a compensation assessment, effective April 1, 2018, Mr. Adams’ Base Salary was increased to \$380,000 per annum.

In the event that the Company’s liquid assets (cash, investments, etc.) fall below a threshold value of \$350,000, Mr. Adams, together with other employees of the Company, will have his base salary reduced to \$120,000. No unpaid salary will accrue. Once the \$350,000 threshold is again surpassed, then the salary level will return to the same base salary as immediately preceding the salary reduction.

Mr. Adams’ agreement also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company’s annual performance and compensation review process.

Furthermore, in accordance with the Adams Contract, equity compensation included:

1. 1,000,000 common shares to be issued upon execution of the Adams Contract (issued) and;
2. 2,000,000 stock options granted in accordance with the Company’s Option Plan (granted, see details in “*Outstanding Option-Based and Share-Based Awards*” table).

Additionally, other benefits included eligibility to participate in the Company’s insurance benefits plan, if any, and vacation entitlement of 30 days per calendar year.

See “*Termination and Change of Control*” for further details.

Charpentier Contracts

Effective December 12, 2016, the Company entered into a consulting agreement with Jeff Charpentier (the “Charpentier Consulting Contract”) providing for compensation at the rate of \$3,750 per month for a one day per week time commitment. Any additional time over this one day per week commitment was to be billed at \$900 per day. The Charpentier Consulting Contract also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company’s annual performance and compensation review process. Furthermore, in accordance with the Charpentier Consulting Contract, equity compensation included an initial grant of 300,000 stock options granted in accordance with the Company’s Option Plan and which vest over 18 months (granted, see details in “*Outstanding Option-Based and Share-Based Awards*” table).

Effective July 1, 2017, Company entered into an employment agreement with Mr. Charpentier (the “Charpentier Employment Contract”) providing for compensation at the rate of \$160,000 per annum for a time commitment of approximately 50% of the estimated workload of a comparable full-time executive in a CFO role. After the Board of Directors completed a compensation assessment and after Mr. Charpentier agreed to increase his time commitment to approximately 65% of the estimated workload of a comparable full-time executive in a CFO role, effective April 1, 2018, Mr. Charpentier’s Base Salary was increased to \$188,500 per annum. Effective April 1, 2019, Mr.

Charpentier agreed to increase his time commitment to approximately 80% of the estimated workload of a comparable full-time executive in a CFO role at an increased Base Salary of \$232,000 per annum.

The Charpentier Employment Contract also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company's annual performance and compensation review process.

In the event that the Company's liquid assets (cash, investments, etc.) fall below a threshold value of \$350,000, Mr. Charpentier, together with other employees of the Company, will have his base salary reduced to \$80,000 per annum. No unpaid salary will accrue. Once the \$350,000 threshold is again surpassed, then the salary level will return to the same base salary as immediately preceding the salary reduction.

Furthermore, in accordance with the Charpentier Employment Contract, equity compensation included an additional grant of 200,000 stock options granted in accordance with the Company's Option Plan and which vest over 24 months (granted, see details in "***Outstanding Option-Based and Share-Based Awards***" table).

Additionally, other benefits included eligibility to participate in the Company's insurance benefits plan, if any, and vacation entitlement of 30 days per calendar year, pro-rated for Mr. Charpentier's part-time status.

See "Termination and Change of Control" for further details.

Hsu Contract

Effective March 8, 2018, the Company entered into an employment agreement with Dr. Eric Hsu (the "Hsu Contract"), providing for an initial Base Salary of \$140,000 for 50% part-time commitment that would increase to \$280,000 upon migration to full-time employment. After the Board of Directors completed a compensation assessment and after Dr. Hsu agreed to increase his time commitment to 80%, effective September 1, 2018 Dr. Hsu's Base Salary was increased to \$224,000 per annum. Effective March 1, 2019, Dr. Hsu agreed to increase his time commitment to full-time (100%) at an increased Base Salary of \$290,000 per annum.

Dr. Hsu's agreement also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company's annual performance and compensation review process.

Furthermore, in accordance with the Hsu Contract, equity compensation included an initial grant of 450,000 stock options granted in accordance with the Company's Option Plan and which vest over 24 months (granted, see details in "***Outstanding Option-Based and Share-Based Awards***" table).

Additionally, other benefits included eligibility to participate in the Company's insurance benefits plan, if any, and vacation entitlement of 30 days per calendar year, which will be pro-rated for any period in which Dr. Hsu is not a full-time employee.

See "Termination and Change of Control" for further details.

Blacher Contracts

Effective February 12, 2018, the Company entered into a consulting agreement with Mr. Josh Blacher (the "Blacher Consulting Contract") whereby he would provide corporate development and investor relations services at the rate of \$1,350 per day. Effective April 9, 2018, the Company entered into an employment agreement with Mr. Blacher (the "Blacher Employment Contract") with a Base Salary of \$290,000 per annum. Effective July 1, 2018, Mr. Blacher's Base Salary was amended to be US\$235,000 per annum prorated for that portion of the year that he provides services while outside of Canada and \$290,000 per annum prorated for that portion of the year that he provides services while within Canada.

Mr. Blacher's employment agreement also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company's annual performance and compensation review process.

Furthermore, in accordance with the Blacher Employment Contract, equity compensation included an initial grant of 1,250,000 stock options granted in accordance with the Company's Option Plan and for which 1,050,000 stock options vest over 24 months and 200,000 stock options vest upon completion of a financing(s) that raises pre-specified minimum proceeds (granted, see details in "***Outstanding Option-Based and Share-Based Awards***" table).

Additionally, other benefits included eligibility to participate in the Company's insurance benefits plan, if any, and vacation entitlement of 30 days per calendar year, which will be pro-rated for any period in which Mr. Blacher is not a full-time employee.

Effective August 2, 2019, Mr. Blacher resigned from the Company.

See "Termination and Change of Control" for further details.

Woudenberg Contract

The Company entered into an employment agreement with Michael Woudenberg (the "Woudenberg Contract") with an effective date of November 5, 2019 (the "Effective Date") providing for compensation at an initial annual base salary \$270,000 (the "Base Salary").

Mr. Woudenberg's agreement also provides that he is eligible to be considered for an annual discretionary bonus which will be subject to the approval of the Board and the compensation committee of the Company, in their sole discretion, on an annual basis in accordance with the Company's annual performance and compensation review process.

Furthermore, in accordance with the Woudenberg Contract, equity compensation included an initial grant of 700,000 stock options granted in accordance with the Company's Option Plan and which vest over 24 months (granted, see details in "***Outstanding Option-Based and Share-Based Awards***" table).

Additionally, other benefits included eligibility to participate in the Company's insurance benefits plan, if any, and vacation entitlement of 30 days per calendar year, which will be pro-rated for any period in which Mr. Woudenberg is not a full-time employee.

See "Termination and Change of Control" for further details.

Incentive Plan Awards

Outstanding Option-Based and Share-Based Awards

The following table sets out the option-based and Share-based awards outstanding at June 30, 2019 for the Named Executive Officers:

Name and principal position	Number of securities underlying unexercised options	Option-based awards			Share-based awards		
		Option exercise price	Option expiration date	Value of unexercised in-the-money options ¹	Number of Shares that have not vested	Market or payout value of Share-based awards that have not vested	Market or payout value of vested Share-based awards not paid out or distributed
	(#)	(\$)		(\$)	(#)	(\$)	(\$)
Eric A. Adams	2,000,000	0.08	May 16, 2021	500,000	-	-	-
<i>President and CEO</i>	2,000,000	0.11	June 15, 2021	440,000	-	-	-
<i>Director</i>	450,000	0.45	June 2, 2022	-	-	-	-
	450,000	1.55	March 8, 2023	-	225,000	-	-
	1,500,000	1.02	May 16, 2023	-	750,000	-	-
	940,000	0.435	May 27, 2024	-	940,000	-	-
	160,000	0.14	Dec. 12, 2021	30,400	-	-	-
Jeff Charpentier	100,000	0.45	June 2, 2022	-	-	-	-
<i>CFO & Secretary</i>	200,000	0.33	July 10, 2022	-	50,000	-	-
	100,000	1.55	March 8, 2023	-	50,000	-	-
	290,000	1.02	May 16, 2023	-	145,000	-	-
	150,000	0.435	May 27, 2024	-	150,000	-	-
Eric Hsu	450,000	1.55	March 8, 2023	-	200,000	-	-
<i>Senior Vice</i>	125,000	1.02	May 16, 2023	-	62,500	-	-
<i>President of</i>	270,000	0.82	August 31, 2023	-	202,500	-	-
<i>Preclinical</i>	255,000	0.60	March 4, 2024	-	255,000	-	-
<i>Research and</i>	450,000	0.435	May 27, 2024	-	450,000	-	-
<i>Development</i>							
Josh Blacher	1,250,000	1.55	March 8, 2023	-	700,000	-	-
<i>Chief Business</i>	125,000	1.02	May 16, 2023	-	62,500	-	-
<i>Officer</i>	400,000	0.435	May 27, 2024	-	400,000	-	-
Michael Woudenberg	700,000	0.44	Dec. 5, 2023	-	525,000	-	-
<i>VP, Chemistry, Manufacturing & Controls</i>	325,000	0.435	May 27, 2024	-	325,000	-	-

NOTES:

¹ The value of unexercised in-the-money options is calculated as the excess, if any, of the product of the difference between the June 28, 2019 closing price on the TSX of \$0.33 per Common Share less the option exercise price multiplied by the number of securities underlying the unexercised options.

Incentive plan awards – value vested or earned during the year

The following table sets out the value vested or earned with respect to option-based and Share-based awards during the financial year ended June 30, 2019 for the Named Executive Officers:

Name and principal position	Option-based awards – Value vested during the year ¹ (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year ² (\$)
Eric A. Adams <i>President and CEO Director</i>	7,875	-	124,600
Jeff Charpentier <i>CFO & Secretary</i>	38,250	-	65,105
Eric Hsu <i>Senior Vice President of Preclinical Research and Development</i>	-	-	62,008
Josh Blacher <i>Chief Business Officer</i>	-	-	87,176
Michael Woudenberg <i>VP, Chemistry, Manufacturing & Controls</i>	-	-	49,883

NOTES:

- 1 The value of vested stock options that would have been realized if exercised on the vesting date is determined by the difference between the market price of the underlying Common Shares on the vesting date and the exercise price of the options.
- 2 The dollar amounts in this column are the same amounts as shown previously in the “Non-equity incentive plan compensation – Annual incentive plans” column in the Summary Compensation Table.

Stock Option Plan

Pursuant to the stock option plan, approved by the shareholders of the Company at the Company’s special meeting on March 24, 2017 (the “Plan”), the Board of Directors of the Company may, from time to time, in its discretion and in accordance with the Exchange requirements, grant to Directors, officers, employees and consultants of Company (the “Optionee”), non-transferable options to acquire Common Share (the “Options”) to purchase Common Shares, provided that the number of Common Shares reserved for issuance will not exceed twenty percent (20%) of the issued and outstanding Common Shares at the date the Options are granted (on a non-diluted basis), exercisable for a period of up to ten (10) years from the date of grant.

The exercise price and the term of Options are determined by the Board of Directors and are subject to approval by the Exchange. However, the exercise price cannot be lower than the greater of the closing market prices of the Common Shares on the trading day prior to the date of grant of the Options and the date of grant of the Options.

In the event an Optionee dies prior to the expiry of his option, his legal representatives may, by the earlier of:

- a) one year from the date of the Optionee’s death (or such lesser period as may be specified by the Board at the time of granting the option); and
- b) the expiry date of the option;

exercise any portion of such option.

If an Optionee ceases to be a Director, officer, employee or consultant for any reason other than death, his Option shall terminate as specified by the Board at the time of granting the Option, and all rights to purchase Common Shares under such Option shall cease and expire and be of no further force or effect.

Subject to Exchange Policies, if any Option granted under the Plan shall expire or terminate for any reason without having been exercised in full, such unexercised Options shall become available for future Option grants under the Plan.

The Board of Directors may amend the Plan, subject to, as the case may require, the approvals of the Exchange, or the Optionees who have been granted Options.

The full text of the Plan will be available for review at the Meeting and will be supplied free of charge to Shareholders upon written request made directly to the Company at its registered head office located at Suite 310 – 815 West Hastings St., Vancouver British Columbia, V6C 1B4, Attention: President and CEO.

Pension Plan Benefits

During the Company's most recently completed financial year, the Company and its direct and indirect subsidiaries did not have a defined benefit plan, deferred contribution plan, deferred compensation plan or pension plan.

Termination and Change of Control Benefits

The Company does not have any pension or retirement plan which is applicable to the NEO's. The Company has not provided compensation, monetary or otherwise, during the most recently completed financial year June 30, 2019, to any person who now or previously has acted as an NEO of the Company, in connection with or related to the retirement, termination or resignation of such person, and the Company has provided no compensation to any such person as a result of a change of control of the Company. In the case of resignation, retirement or termination of employment with cause, every Named Executive Officer contract provides there will be no severance payment made. However, the Named Executive Officers would be entitled to any vacation due.

The Company has employment agreements with its NEOs which include termination and change of control provisions as described herein below. The change of control provisions recognize the critical nature of these positions and the individuals involved and the requirement to protect the individuals from disruption to their engagement in the event of a change of control of the Company. The change of control provisions are designed to treat the individuals in a manner consistent with industry standards for executives in similar positions.

For the purposes of the employment agreements with the NEOs, "Change in Control" is defined as (i) the sale of all or substantially all of the assets of the Company to an unrelated person or entity; (ii) a merger, reorganization, or consolidation involving the Company in which the shares of the voting stock outstanding immediately prior to the transaction represent or are converted into or exchanged for securities of the surviving or resulting entity that immediately upon completion of the transaction, represents 51% or less of the outstanding voting power of the surviving or resulting entity; (iii) the acquisition of all or a majority of the outstanding voting stock of the Company in a single transaction or a series of related transactions by a person or group of persons; or (iv) any other acquisition of the business of the Company, as determined by the Board (but any public offering by the Company or another capital raising event, or a merger effected solely to change the Company's domicile does not constitute a Change of Control).

For the purposes of the employment agreements with the NEOs and in the context of a Change of Control, "Good Reason" is defined as the occurrence of any of the following events without the NEO's prior written consent: (i) a change in the NEO's position which materially reduces the NEO's responsibilities from the responsibilities in effect immediately prior to the Change of Control; (ii) a reduction by the Company of the NEO's base salary or target bonus percentage, except for an across-the-board salary reduction affecting all senior executives of the Company; or (iii) a relocation of the NEO's principal place of employment by more than 30 kilometres.

The employment agreements with the NEOs provide that if, following a Change of Control, the Company terminates the NEO’s employment with the Company without cause or the NEO resigns from his/her employment with the Company for Good Reason, then the NEO will be entitled to a Change in Control Severance Amount.

The actual amounts that a Named Executive Officer would receive upon termination of employment can only be determined at the time of termination and is based on the number of months of base salary at that time. The following table provides a description of the severance requirements and the estimated corresponding value that the Named Executive Officers that were employed by the Company at the end of the financial year would have received if the termination had occurred on June 30, 2019:

	Termination without cause		Change of Control	
	Description	Value (\$)	Description	Value (\$)
Eric A. Adams <i>President and CEO Director</i>	24 month’s salary plus “average bonus payment” ⁽¹⁾	862,700	24 month’s salary plus “average bonus payment” ⁽¹⁾	862,700
Jeff Charpentier <i>CFO & Secretary</i>	12 month’s salary plus “average bonus payment” ⁽¹⁾	283,368	12 month’s salary plus “average bonus payment” ⁽¹⁾	283,368
Eric Hsu <i>Senior Vice President of Preclinical Research and Development</i>	4 month’s salary plus “average bonus payment” ⁽¹⁾	134,233	12 month’s salary plus “average bonus payment” ⁽¹⁾	237,125
Josh Blacher <i>Chief Business Officer</i>	6 month’s salary plus “average bonus payment” ⁽¹⁾	206,338	12 month’s salary plus “average bonus payment” ⁽¹⁾	325,500
Michael Woudenberg <i>VP, Chemistry, Manufacturing & Controls</i>	6 month’s salary plus “average bonus payment” ⁽¹⁾	184,883	12 month’s salary plus “average bonus payment” ⁽¹⁾	319,883

- (1) “average bonus payment” is equal to the average of the actual bonus payments, if any, made to the NEO from the previous 3 years preceding the date of termination, pro-rated for the then current year up to and including the date of termination

Director Compensation

The Company currently pays cash compensation to non-management directors as outlined in the earlier section “Director Compensation – Annual Cash Retainers”. In addition, the Directors are reimbursed for expenses occurred in carrying out their duties as Directors and are granted stock options.

The Company has a formalized stock option plan for the granting of incentive stock options to the officers, employees and Directors. The purpose of granting such options is to assist the Company in compensating, attracting, retaining and incentivizing the Directors of the Company and to closely align the personal interests of such persons to that of the shareholders. The granting of incentive options allows the Company to reward Directors’ efforts to increase value for shareholders without requiring the Company to use cash from its treasury.

The following table summarizes the compensation in Canadian \$ of the Directors for the financial year ended June 30, 2019:

Name	Fees earned ¹ (\$)	Share-based awards (\$)	Option-based awards (\$)	Non-equity incentive plan compensation (\$)		Pension value (\$)	All other compensation (\$)	Total compensation (\$)
				Annual incentive plans	Long-term incentive plans			
William J. Garner	86,063	-	12,110	-	-	-	-	98,173
Martin Bott	52,962	-	12,110	-	-	-	-	65,072
Adam Cutler	52,962	-	12,110	-	-	-	-	65,072
Andrew Hull	52,962	-	12,110	-	-	-	-	65,072

¹ Payment of Directors' fees is denominated in US\$. The table above reflects the Canadian \$ equivalent amounts recorded in the Company's financial statements.

Outstanding Option-Based and Share-Based Awards

The following table sets out the option-based and Share-based awards outstanding at June 30, 2019 for the Directors:

Name	Number of securities underlying unexercised options (#)	Option-based awards			Share-based awards		
		Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ¹ (\$)	Number of Shares that have not vested (#)	Market or payout value of Share-based awards that have not vested (\$)	Market or payout value of vested Share-based awards not paid out or distributed (\$)
William J. Garner	800,000	0.13	June 10, 2021	160,000	-	-	-
	35,000	0.50	Jan. 14, 2024	-	35,000	-	-
Martin Bott	1,000,000	0.25	Jan. 13, 2022	80,000	-	-	-
	35,000	0.50	Jan. 14, 2024	-	35,000	-	-
Adam Cutler	200,000	0.145	Nov. 23, 2020	37,000	-	-	-
	50,000	0.14	Nov. 27, 2020	9,500	-	-	-
	750,000	0.11	July 26, 2021	165,000	-	-	-
	35,000	0.50	Jan. 14, 2024	-	35,000	-	-
Andrew Hull	1,000,000	0.11	Sept. 12, 2021	220,000	-	-	-
	35,000	0.50	Jan. 14, 2024	-	35,000	-	-

NOTES:

¹ The value of unexercised in-the-money options is calculated as the excess, if any, of the product of the difference between the June 29, 2019 closing price on the TSX of \$0.33 per Common Share less the option exercise price multiplied by the number of securities underlying the unexercised options.

Incentive plan awards – value vested or earned during the year

The following table sets out the value vested or earned with respect to option-based and Share-based awards during the financial year ended June 30, 2019 for the Directors:

Name	Option-based awards – Value vested during the year ¹ (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
William J. Garner	-	-	-
Martin Bott	165,000	-	-
Adam Cutler	96,000	-	-
Andrew Hull	81,000	-	-

NOTES:

- 1 The value of vested stock options that would have been realized if exercised on the vesting date is determined by the difference between the market price of the underlying Common Shares on the vesting date and the exercise price of the options.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets forth as at the year ended June 30, 2019, the number of securities authorized for issuance under the Company's Plan:

Plan Category	Number of securities to be issued upon exercise of outstanding options	Weighted-average exercise price of outstanding options	Number of securities remaining available for future issuance under equity compensation plans ⁽¹⁾
Equity compensation plans approved by security holders	19,770,000	\$0.53	14,686,727
Equity compensation plans not approved by security holders	—	—	—
Total	19,770,000	\$0.53	14,686,727

- (1) The maximum number of Shares issuable under the Plan is limited to 20% of the total number of Shares issued and outstanding from time to time. The figures in this column are based upon 172,283,633 shares issued and outstanding as at June 30, 2019.

The following table provides the annual burn rate associated with the Company's Plan for each of the Company's three most recent fiscal years:

Fiscal year	Number of stock options granted under the Plan ⁽¹⁾	Weighted-average number of Shares outstanding ⁽²⁾	Annual burn rate ⁽³⁾
2019	4,800,000	171,338,793	2.8%
2018	8,240,000	142,451,768	5.8%
2017	8,800,000	96,795,401	9.1%

- (1) Corresponds to the number of stock options granted under the Plan in the applicable fiscal year.
(2) The weighted average number of Shares issued and outstanding during the period corresponds to the number of Shares issued and outstanding at the beginning of the period, adjusted by the number of Shares issued during the period multiplied by a time-weighting factor.
(3) The annual burn rate percent corresponds to the number of stock options granted under the Plan divided by the weighted average number of Shares outstanding.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

As of the date of this Circular, no current or former Director, executive officer or employee of the Company or any of its subsidiaries is indebted to the Company or any of its subsidiaries in relation to a purchase of securities or otherwise, or to another entity where the indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

To the knowledge of management of the Company, no informed person (as defined in National Instrument 51-102) or any associate or affiliate of any such informed person had any material interest, direct or indirect, in any transaction or proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries since the beginning of the most recently completed financial year, other than as set out herein or in the notes to the Company's most recent audited annual and interim financial statements, which have been filed on SEDAR and are available at www.sedar.com.

DIRECTORS' AND OFFICERS' LIABILITY INSURANCE

Our Directors and officers are covered by directors' and officers' liability insurance. Under this insurance coverage, we will be reimbursed for insured claims where payments have been made under indemnity provisions on behalf of our Directors and officers, subject to a deductible for each loss, which will be paid by us. Individual Directors and officers of our Company will also be reimbursed for insured claims arising during the performance of their duties for which they are not indemnified by our Company. Excluded from insurance coverage are illegal acts, acts which result in personal profit and certain other acts.

STATEMENT OF CORPORATE GOVERNANCE

Pursuant to National Instrument 58-101 - *Disclosure of Corporate Governance Practices*, disclosure of the Company's governance system is attached to this Information Circular as Schedule A.

APPOINTMENT OF AUDITOR

At the Meeting, the members will be called upon to re-appoint KPMG LLP ("KPMG"), as the auditors of the Company, to hold office until the next annual general meeting of shareholders at remuneration to be fixed by the Board.

Management recommends that the shareholders of the Company approve the appointment of KPMG, as auditor for the Company.

Unless instructions are given to abstain from voting with regard to the appointment of the Auditors, it is the intention of management nominees to vote FOR the appointment of KPMG as auditors of the Company.

MANAGEMENT CONTRACTS

There are no management functions of the Company which are to any substantial degree performed by an individual or company other than the Directors or executive officers of the Company or a subsidiary.

PARTICULARS OF MATTERS TO BE ACTED UPON

The Directors know of no matters to come before the Meeting other than those referred to in the Notice of Annual Meeting accompanying this Information Circular. However, if any other matters properly come before the Meeting, it is the intention of the Director representatives named in the Form of Proxy accompanying this Information Circular to vote the same in accordance with their best judgment of such matters.

ADDITIONAL INFORMATION

Information contained herein is given as of November 7, 2019, except as otherwise noted. If any matters which are not now known should properly come before the Meeting, the accompanying form of proxy will be voted on such matters in accordance with the best judgment of the person voting it.

Additional information relating to the Company may be found on SEDAR at www.sedar.com. Additional information in respect of the Audit Committee is contained in the Annual Information Form, a copy of which is available on SEDAR at www.sedar.com. In addition, the full text of the “Terms of Reference for the Audit Committee” is set out in Schedule A to the Annual Information Form. Additional financial information is provided in the Company’s audited consolidated financial statements and management’s discussion and analysis for the Company’s most recently completed financial year. A copy of the Company’s financial statements and management’s discussion and analysis is available, free of charge, upon written request to the Chief Financial Officer of InMed Pharmaceuticals Inc., Suite 310 – 815 West Hastings St., Vancouver, British Columbia V6C 1B4. These documents are also available on SEDAR at www.sedar.com.

APPROVAL OF INFORMATION CIRCULAR

The contents and mailing to Shareholders of this Information Circular have been approved by the Board.

(signed) Eric A. Adams
President & CEO
Vancouver, British Columbia
November 7, 2019

SCHEDULE A

STATEMENT OF CORPORATE GOVERNANCE PRACTICES

Unless the context otherwise requires, references to the Company in this Schedule A include the Company and its direct and indirect subsidiaries. Four of the five current Directors are “independent” as defined under National Instrument 58-101 – *Disclosure of Corporate Governance Practices*. The Directors have established an audit committee (“**Audit Committee**”) and a compensation committee (the “**Compensation Committee**”) consisting of independent directors and a nominating and governance committee (“**Nominating and Governance Committee**”) consisting of all five of the Directors including the CEO who is not independent.

The Directors and the Board consider good governance to be central to the effective and efficient operation of the Company and are committed to reviewing and adapting their governance practices so that they meet the Company’s changing needs and to ensure compliance with regulatory requirements.

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>1. Directors/Board</p> <p>(a) Disclose the identity of directors who are independent.</p>	<p>Catherine Sazdanoff, Adam Cutler, William J. Garner, and Andrew Hull are independent directors.</p>
<p>(b) Disclose the identity of directors who are not independent and describe the basis for that determination.</p>	<p>Eric A. Adams is not an independent director as that term is defined under National Instrument 58-101 – <i>Disclosure of Corporate Governance Practices</i>.</p> <p>Mr. Adams is not independent as he is Chief Executive Officer (“CEO”) of the Company.</p>
<p>(c) Disclose whether or not a majority of directors are independent. If a majority of directors are not independent, describe what the Board does to facilitate its exercise of independent judgement in carrying out its responsibilities.</p>	<p>A majority of the Directors are independent.</p>
<p>(d) If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in a jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.</p>	<p>None of the Directors is presently a director of another reporting issuer except as follows:</p> <p>Adam Cutler is a director of Navidea Biopharmaceuticals, Inc. (NYSE MKT: NAVB)</p> <p>William J. Garner is a director of Race Oncology Limited (ASX:RAC)</p> <p>Catherine Sazdanoff is a director of Meridian Bioscience Inc. (NASDAQ: VIVO)</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>(e) Disclose whether or not the independent directors hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. If the independent directors hold such meetings, disclose the number of meetings held since the beginning of the issuer's most recently completed financial year. If the independent directors do not hold such meetings, describe what the Board does to facilitate open and candid discussion among its independent directors.</p>	<p>The majority of Directors are independent. Members of management may be excluded from a portion of each regularly scheduled meeting of the Board, as required. Meetings where non-independent directors are not in attendance may be held as required by the Board. This is considered appropriate given the Company's overall governance, and in particular, the majority of the Directors being independent. Examples of Board and Compensation Committee meetings with only Independent Board members included at least one Board meeting to discuss the Company's strategy that included an <i>in camera</i> portion of the meeting and three teleconference calls related to executive compensation.</p>
<p>(f) Disclose whether or not the chair of the Board is an independent director. If the Board has a chair or lead director who is an independent director, disclose the identity of the independent chair or lead director, and describe his or her role and responsibilities. If the Board has neither a chair that is independent nor a lead director that is independent, describe what the Board does to provide leadership for its independent directors.</p>	<p>Dr. Garner is currently the Chair of the Board and is an independent director.</p> <p>The Chair of the Board is responsible for, among other things, providing leadership to the Board, coordinating with the CEO to ensure that management strategy, plans and performance are appropriately represented to the Board, Shareholders, and other stakeholders as appropriate, assisting the Directors in reviewing and monitoring the aims, strategy, policy and directions of the Company and the achievement of its objectives, among other duties.</p> <p>The role and responsibilities for the Chair of the Board are set forth in written position descriptions, supplemented from time to time, the current versions of which are available on the Company's website at www.inmedpharma.com.</p>
<p>(g) Disclose the attendance record of each director for all Board meetings held since the beginning of the issuer's most recently completed financial year.</p>	<p>The following attendance records relate to meetings of the Board and the committees thereof held during the most recently completed financial year of the Company. The attendance records at committee meetings reflect the individual Director's tenure on the committee. Prior to listing on the TSX, the Company made certain changes to the composition of committees of the Board in order to comply with the TSX's requirements for certain committees to be composed only of independent directors. Accordingly, effective March 23, 2018, the Company's CEO, Eric A. Adams, resigned from both the Audit Committee and the Compensation Committee. Andrew Hull, an independent director, joined the Audit Committee and Martin Bott, an independent director, joined the Compensation Committee. The Nominating and Governance Committee was established on March 23, 2018. On July 1, 2019, Catherine Sazdanoff joined the Board as an independent director, and joined the Compensation Committee. Effective August 31, 2019, Martin Bott resigned from the Board.</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES																																
	<p><u>Meetings of the Board:</u></p> <table border="0"> <tr> <td>Eric A. Adams</td> <td>7/7</td> </tr> <tr> <td>Martin Bott</td> <td>7/7</td> </tr> <tr> <td>Adam Cutler</td> <td>7/7</td> </tr> <tr> <td>William Garner</td> <td>5/7</td> </tr> <tr> <td>Andrew Hull</td> <td>7/7</td> </tr> </table> <p><u>Meetings of the Audit Committee:</u></p> <table border="0"> <tr> <td>Martin Bott</td> <td>4/4</td> </tr> <tr> <td>Adam Cutler</td> <td>4/4</td> </tr> <tr> <td>Andrew Hull</td> <td>4/4</td> </tr> </table> <p><u>Meetings of the Compensation Committee:</u></p> <table border="0"> <tr> <td>William Garner</td> <td>3/4</td> </tr> <tr> <td>Andrew Hull</td> <td>4/4</td> </tr> <tr> <td>Martin Bott</td> <td>4/4</td> </tr> </table> <p><u>Meetings of the Nominating and Governance Committee:</u></p> <table border="0"> <tr> <td>Eric A. Adams</td> <td>4/4</td> </tr> <tr> <td>Martin Bott</td> <td>4/4</td> </tr> <tr> <td>Adam Cutler</td> <td>4/4</td> </tr> <tr> <td>William Garner</td> <td>3/4</td> </tr> <tr> <td>Andrew Hull</td> <td>4/4</td> </tr> </table>	Eric A. Adams	7/7	Martin Bott	7/7	Adam Cutler	7/7	William Garner	5/7	Andrew Hull	7/7	Martin Bott	4/4	Adam Cutler	4/4	Andrew Hull	4/4	William Garner	3/4	Andrew Hull	4/4	Martin Bott	4/4	Eric A. Adams	4/4	Martin Bott	4/4	Adam Cutler	4/4	William Garner	3/4	Andrew Hull	4/4
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<p>2. Board Mandate</p> <p>Disclose the text of the Board’s written mandate. If the Board does not have a written mandate, describe how the Board delineates its role and responsibilities.</p>	<p>The text of the mandate of the Directors (called “Terms of Reference for the Board of Directors”) is attached as Schedule B to this Information Circular.</p>																																
<p>3. Position Descriptions</p> <p>(a) Disclose whether or not the Board has developed written position descriptions for the chair and the chair of each Board committee. If the Board has not developed written position descriptions for the chair and/or the chair of each Board committee, briefly describe how the Board delineates the role and responsibilities of each such position.</p>	<p>The Board has developed written position descriptions for the Chair of the Board, and the mandate for each committee of the Board contains written position descriptions for the Chair of each committee.</p>																																
<p>(b) Disclose whether or not the Board and CEO have developed a written position description for the CEO. If the Board and CEO have not developed such a position description, briefly describe how the Board delineates the role and responsibilities of the CEO.</p>	<p>The Board and the CEO have developed a written position description for the CEO.</p>																																
<p>4. Orientation and Continuing Education</p>																																	

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
(a) Briefly describe what measures the Board takes to orient new directors regarding:	
(i) the role of the Board, its committees and its directors; and	New directors are provided with a Director’s Reference Manual which includes the terms of reference for the Board and its various committees, corporate policies, and other relevant material regarding the affairs of the Company. In addition, new directors are oriented to the role of the Board, its committees and its directors through discussions with management and the other directors.
(ii) the nature and operation of the issuer’s business.	The CEO reviews with the Board at each meeting the nature and operations of the business of the Company. Other members of senior management of the Company meet with and present to the Board periodically to review each of their specific areas of responsibility.
(b) Briefly describe what measures, if any, the Board takes to provide continuing education for its directors. If the Board does not provide continuing education, describe how the Board ensures that its directors maintain the skill and knowledge necessary to meet their obligations as directors.	The Nominating and Governance Committee is responsible for coordinating continuing director development programs to enable the Directors to maintain or enhance their skills and abilities as directors as well as ensuring their knowledge and understanding of the Company and its business remains current. This not only encourages directors to stay abreast of emerging corporate governance topics but also broader topics such as accounting, finance, general business and human resource management. The Company will reimburse directors for all reasonable costs of attending director education programs. At meetings of the Audit Committee, the auditors may periodically review the emerging standards for corporate governance, and the Board meets with independent counsel to the Company to review the governance practices of the directors and the obligations of the Board. The Board has also worked with a third party expert on assessing Executive and Director compensation providing valuable learning to the Board.
5. Ethical Business Conduct (a) Disclose whether or not the Board has adopted a written code for the directors, officers and employees. If the Board has adopted a written code:	The Company has adopted a written code of corporate ethics and behaviour (the “Code”) for the Company’s directors, officers and employees.
(i) disclose how a person or company may obtain a copy of the code;	The Code is available on the Company’s website at https://www.inmedpharma.com/about/corporate_governance/ .
(ii) describe how the Board monitors compliance with its code, or if the Board does not monitor compliance, explain whether and how the Board satisfies itself regarding compliance with its code; and	A copy of the Code is provided to each of the directors, officers and employees of the Company, and each is requested to sign a certification that he or she has read the Code and that, to the best of his or her knowledge, information or belief, no breach of the Code has occurred except those instances reported by him or her for remedial action.

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>(iii) provide a cross-reference to any material change report(s) filed since the beginning of the issuer's most recently completed financial year that pertains to any conduct of a director or executive officer that constitutes a departure from the code.</p>	<p>No material change reports have been filed by the Company since the beginning of its most recently completed financial year that pertain to the conduct of a director, officer or senior employee that constitutes a departure from the Code.</p>
<p>(b) Describe any steps the Board takes to ensure directors exercise independent judgement in considering transactions and agreements in respect of which a director or executive officer has a material interest.</p>	<p>A director is required to disclose to the Board information regarding any transaction or agreement in which a director or executive officer has a material interest and to abstain from voting on any matter in respect of such transaction or agreement. The Board may request the director to recuse themselves from the portion of any meeting at which such transaction or agreement is discussed.</p>
<p>(c) Describe any other steps the Board takes to encourage and promote a culture of ethical business conduct.</p>	<p>The Board encourages and promotes a culture of ethical business conduct and requires the CEO to conduct himself in a manner that exemplifies ethical business conduct. Each director is entitled to engage an outside advisor at the Company's expense in appropriate circumstances.</p>
<p>6. Nomination of Directors</p> <p>(a) Describe the process by which the Board identifies new candidates for Board nomination.</p>	<p>The Nominating and Governance Committee is mandated to identify new candidates for Board nomination. In making its recommendations, the Nominating and Governance Committee considers the competencies and skills that the Board should possess as a group. When new candidates for Board nomination are reviewed, the Nominating and Governance Committee considers criteria that include, but are not limited to, geographical representation, diversity (including gender diversity), disciplines, areas of expertise and other factors that the Nominating and Governance Committee views appropriate.</p>
<p>(b) Disclose whether or not the Board has a nominating committee composed entirely of independent directors. If the Board does not have a nominating committee composed entirely of independent directors, describe what steps the Board takes to encourage an objective nomination process.</p>	<p>The Nominating and Governance Committee, which has the mandate of a nominating committee, is composed of all five directors of the Company, being the four independent directors and the CEO. To encourage an objective nomination process, the Nominating and Governance Committee is chaired by one of the independent directors, the committee has the ability to meet <i>in camera</i> without the CEO, and the terms of reference of the Nominating and Governance Committee set out the powers and duties with respect to the nomination process.</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>(c) If the Board has a nominating committee, describe the responsibilities, powers and operation of the nominating committee.</p>	<p>Under its terms of reference, the Nominating and Governance Committee has the responsibility and power to, among other things, administer and make recommendations with respect to the overall approach for the Company and its subsidiaries on corporate governance issues. In addition, the Nominating and Governance Committee assists the Board in identifying nominees for election and re-election to the Board, filling vacancies among the directors and periodically reviews the effectiveness of the directors as a whole and individually and oversees compliance with the Code and the Company’s disclosure policy.</p>
<p>7. Compensation</p> <p>(a) Describe the process by which the Board determines the compensation for the issuer’s directors and officers.</p>	<p>The Compensation Committee recommends to the Board the compensation for the directors with reference to market rates for such services. The Compensation Committee has the responsibility to review and recommend adjustments for compensation for directors as warranted in the future. Compensation for officers and other key employees is reviewed at least annually by the Compensation Committee of the Board with an assessment of the contributions of each officer to business results achieved and to market-based compensation for similar based positions.</p> <p>For further details, see “<i>Executive Compensation – Setting Executive Compensation</i>” in this Information Circular.</p>
<p>(b) Disclose whether or not the Board has a compensation committee composed entirely of independent directors. If the Board does not have a compensation committee composed entirely of independent directors, describe what steps the Board takes to ensure an objective process for determining such compensation.</p>	<p>The Compensation Committee is composed entirely of independent directors. The Chair of the committee is an independent director, is responsible for, among other things, setting the agenda for Compensation Committee Meetings, engaging independent consultants to assist the Compensation Committee in formulating effective compensation strategies and policies for the Company and has a casting vote.</p>
<p>(c) If the Board has a compensation committee, describe the responsibilities, powers and operation of the compensation committee.</p>	<p>Under its terms of reference, the Compensation Committee has the responsibility and power to review and make recommendations to the Board respecting the compensation of officers and other key employees.</p> <p>For further details, see “<i>Executive Compensation – Setting Executive Compensation</i>” in this Information Circular.</p>
<p>8. Other Board Committees</p> <p>If the Board has standing committees other than the audit, compensation and nominating committees, identify the committees and describe their function.</p>	<p>The Board has no other standing committees.</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>9. Assessments</p> <p>Disclose whether or not the Board, its committees and individual directors are regularly assessed with respect to their effectiveness and contribution. If assessments are regularly conducted, describe the process used for the assessments. If assessments are not regularly conducted, describe how the Board satisfies itself that the Board, its committees, and its individual directors are performing effectively.</p>	<p>The Nominating and Governance Committee has the responsibility to ensure that a process is in place for the annual review of the performance of individual directors, the Board as a whole and the individual committees. A review of the Board as a whole was completed during the Company's 2019 financial year and included an informal review of the performance of the individual directors. In addition, the committees of the Board each completed a self assessment during the Company's most recently completed financial year.</p>
<p>10. Term Limits</p> <p>Disclose whether or not the Company has adopted term limits for the directors on the Board or other mechanisms of Board renewal and, if so, include a description of those director term limits or other mechanisms of Board renewal. If the Company Partner has not adopted director term limits or other mechanisms of Board renewal, disclose why it has not done so.</p>	<p>The Company has not adopted term limits for the directors on the Board because the Board believes the imposition of arbitrary term limits may result in an effective director being disqualified and may discount the value of experience and continuity. The Nominating and Governance Committee is responsible for assessing the effectiveness of the Board and board renewal is one of the factors the Nominating and Governance Committee utilizes in its evaluation.</p>
<p>11. Policies Regarding the Representation of Women on the Board</p> <p>Disclose whether the Company has adopted a written policy relating to the identification and nomination of women directors. If the Company has not adopted such a policy, disclose why it has not done so. If the Company has adopted such a policy, disclose the following in respect of the policy:</p> <ul style="list-style-type: none"> (i) a short summary of its objectives and key provisions, (ii) the measures taken to ensure that the policy has been effectively implemented, (iii) annual and cumulative progress by the Company in achieving the objectives of the policy, and (iv) whether and, if so, how the Board or its Nominating and Governance Committee measures the effectiveness of the policy. 	<p>The Company has not yet adopted a written policy relating to diversity. The Company does not believe adopting set targets or a formal policy at this time would further enhance gender diversity efforts beyond the current recruitment and selection process carried out by the Nominating and Governance Committee. However, the Board believes diversity is an important factor to help promote better corporate governance and performance and effective decision-making by having a diverse range of views and considerations represented at the Board level. In considering directors for election to the Board, the Nominating and Governance Committee considers diversity criteria, with factors such as gender, ethnicity, age, religion, education, experience, geographical representation, and disability all being considered. Other factors that the Nominating and Governance Committee takes into consideration when considering the composition of the Board include the current strengths, skills and experience on the Board, any planned retirement dates and the strategic direction of the Company.</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>12. Consideration of the Representation of Women in the Director Identification and Selection Process</p> <p>Disclose whether and, if so, how the Board or Nominating and Governance Committee considers the level of representation of women on the Board in identifying and nominating candidates for election or re-election to the Board. If the Company does not consider the level of representation of women on the Board in identifying and nominating candidates for election or re-election to the Board, disclose the Company’s reasons for not doing so.</p>	<p>The Nominating and Governance Committee considers the diversity of the Board, including the level of representation of women, as one of the factors in identifying and nominating candidates for election or re-election to the Board. The other factors that the Nominating and Governance Committee considers include: the competencies and skills that the Board considers to be necessary for the Board, as a whole, to possess; the competencies and skills that the Board considers each existing director to possess; the competencies and skills each new nominee will bring to the Board; the time and energy of the proposed nominee to devote to the role; and, the understanding by the proposed nominee of the nature of the business and operations of the Company.</p>
<p>13. Consideration Given to the Representation of Women in Executive Officer Appointments</p> <p>Disclose whether and, if so, how the Company considers the level of representation of women in executive officer positions when making executive officer appointments. If the Company does not consider the level of representation of women in executive officer positions when making executive officer appointments, disclose the Company’s reasons for not doing so.</p>	<p>The Company considers diversity in its executive officer positions, including the level of representation of women, as one of the important factors in making executive officer appointments. The Company also considers the skills and experience necessary for the position.</p>
<p>14. The Company’s Targets Regarding the Representation of Women on the Board and in Executive Officer Positions</p> <p>(a) Disclose whether the Company has adopted a target regarding women on the Board. If the Company has not adopted a target, disclose why it has not done so.</p>	<p>The Company has not adopted a target regarding women on the Board. Diversity, including gender diversity, is one of the important factors that the Nominating and Governance Committee considers in identifying and nominating candidates for election or re-election to the Board. The other factors that the Nominating and Governance Committee considers are described in part 12 above. The Nominating and Governance Committee believes all of these factors are relevant to ensure high functioning Board members and that establishing formal targets based solely upon gender may disqualify desirable director candidates.</p>

CORPORATE GOVERNANCE DISCLOSURE REQUIREMENT	OUR CORPORATE GOVERNANCE PRACTICES
<p>(b) Disclose whether the Company has adopted a target regarding women in executive officer positions of the Company. If the Company has not adopted a target, disclose why it has not done so.</p>	<p>The Company has not adopted a target regarding women in executive officer positions of the Company. Diversity, including gender diversity, is one of the important factors that the Company considers in identifying executive officers. The other factors that the Company considers are described in part 13 above. The Company believes all of these factors are relevant to ensure that the most qualified executive officers are hired and retained, and that establishing targets based solely upon gender may disqualify desirable executive officer candidates.</p>
<p>15. Number of Women on the Board and in Executive Officer Positions</p> <p>(a) Disclose the number and proportion (in percentage terms) of directors on the Board who are women.</p>	<p>One of the five Directors of the Company is a woman, representing 20% of the Board.</p>
<p>(b) Disclose the number and proportion (in percentage terms) of executive officers of the Company, including all subsidiaries of the Company, who are women.</p>	<p>One of the six executive officers of the Company is a woman, representing 17% of the Company's executive officers.</p>

SCHEDULE B

INMED PHARMACEUTICALS INC. (the “Company”)

TERMS OF REFERENCE AND GUIDELINES FOR DIRECTORS

A. TERMS OF REFERENCE FOR THE BOARD OF DIRECTORS

1. Purpose

- (a) These terms of reference are for the board of directors (the “**Board**”) of the Company.
- (b) The Board has the responsibility to oversee the conduct of the business of InMed Pharmaceuticals Inc. (the “**Company**”) and to supervise management, which is responsible for the day-to-day conduct of business. It is the overall responsibility of the Board that the Company meets its obligations on an ongoing basis and operates in a reliable and safe manner. In performing its functions, the Board also considers the legitimate interests that other stakeholders such as employees, suppliers, customers and communities may have in the Company. In supervising the conduct of business, the Board through the Chief Executive Officer (“**CEO**”) shall set the standards of conduct for the Company.

2. Organization and Procedures

- (a) The Board is to be composed of a majority of individuals who are “independent” within the meaning of *National Instrument 58-101 – Disclosure of Corporate Governance Practices*, as amended. A director is independent if he or she has no direct or indirect material relationship with the Company. A “material relationship” is a relationship, which could, in the view of the Board, be reasonably expected to interfere with the exercise of the director’s independent judgment.
- (b) The Board operates by delegating certain of its authorities, including spending authorizations, to management and by reserving certain powers to itself.
- (c) The Board retains the responsibility for managing its own affairs including by:
 - (i) selecting its Chair;
 - (ii) if the Chair is not independent, developing a procedure to provide leadership for its independent directors;
 - (iii) nominating candidates for election to the Board, after considering the recommendations of the Nominating and Governance Committee;
 - (iv) constituting committees of the Board;
 - (v) determining director compensation; and
 - (vi) holding regularly scheduled meetings at which members of management are not in attendance.
- (d) Subject to the Articles of the Company and the *Business Corporations Act* (British Columbia), the Board may constitute, seek the advice of and delegate powers, duties and responsibilities to committees of the Board.

3. Duties and Responsibilities

- (a) Selection of Management. With respect to the selection of management:

- (i) the Board has the responsibility: (i) to appoint and replace the CEO; (ii) to monitor the CEO's performance; (iii) to approve the CEO's compensation; (iv) to provide advice and counsel in the execution of the CEO's duties; and (v) to the extent feasible, to satisfy itself as to the integrity of the CEO and other executive officers in order to create a culture of integrity throughout the organization;
 - (ii) acting upon the advice of the CEO, and the recommendation of the Compensation Committee, the Board has the responsibility for approving the appointment and remuneration of all corporate officers; and
 - (iii) the Board has the responsibility for ensuring that plans have been made for management succession for executive management, including appointing, training and monitoring senior management.
- (b) Orientation and Continuing Education. With respect to orientation and continuing education:
- (i) the Board shall ensure that all new directors receive a comprehensive orientation. All new directors should fully understand the role of the Board and its committees, as well as the contribution individual directors are expected to make (including, in particular, the commitment of time and energy that the Board expects from its directors); and
 - (ii) the Board shall provide continuing education opportunities for all directors, so that individuals may maintain or enhance their skills and abilities as directors, as well as to ensure their knowledge and understanding of the business of the Company remains current.
- (c) Monitoring and Acting. The Board has the responsibility:
- (i) for monitoring the progress of the Company towards its goals, and to revise and alter its direction through management in light of changing circumstances;
 - (ii) for approving dividends by the Company to shareholders of the Company;
 - (iii) for approving financing by the Company;
 - (iv) for the identification of the principal risks of the business of the Company and taking all reasonable steps to ensure the implementation of appropriate systems to manage these risks;
 - (v) for directing management to ensure systems are in place for the implementation and integrity of the internal control and management information systems of the Company; and
 - (vi) for directing management to ensure appropriate disclosure controls and procedures are in place to enable information to be recorded, processed, summarized and reported within the time periods required by law.
- (d) Strategy Determination. The Board has the responsibility:
- (i) to adopt a strategic planning process and approve, on at least an annual basis, a strategic plan which takes into account, among other things, the opportunities and risks of the business of the Company;
 - (ii) to review with management the mission of the business, as well as objectives and goals, and the strategy by which it proposes to reach those goals; and
 - (iii) to review progress in respect to the achievement of the goals established in the strategic plans.

- (e) Policies and Procedures. The Board has the responsibility:
 - (i) to approve and monitor compliance with all significant policies and procedures by which the Company is operated; and
 - (ii) to direct management to implement systems which are designed to ensure that the Company operates at all times within applicable laws and regulations, and to the highest ethical and moral standards.

- (f) Compliance Reporting and Corporate Communications. The Board has the responsibility:
 - (i) to ensure that the financial performance of the Company is adequately reported to shareholders and other security holders in order that the Company can meet its responsibilities to report the financial performance to shareholders of the Company and regulators on a timely and regular basis;
 - (ii) to ensure that the financial results are reported fairly and in accordance with generally accepted accounting principles;
 - (iii) to ensure that the Company has appropriate disclosure controls and procedures that enable information to be recorded, processed, summarized and reported within the time periods required by law;
 - (iv) to ensure the timely reporting of any developments that are required to be disclosed by applicable law;
 - (v) to provide information to enable the Company to report annually to shareholders of the Company on the stewardship of the directors of the Company for the preceding year; and
 - (vi) to assist the directors of the Company to enable it to communicate effectively with shareholders of the Company, stakeholders and the public generally.

- (g) General Legal Obligations of the Board of Directors. With respect to the general legal obligations of the Board:
 - (i) The Board is responsible for directing management to ensure that legal requirements have been met, and that documents and records have been properly prepared, approved and maintained.
 - (ii) The *Business Corporations Act* (British Columbia) identifies the following, among other things, as legal requirements for the Board and individual directors:
 - (A) to manage the affairs and business of the Company including the relationships with the direct and indirect subsidiaries of the Company, their members or security holders, directors and officers;
 - (B) to act honestly and in good faith with a view to the best interests of the Company;
 - (C) to exercise the care, diligence and skill of a reasonably prudent person; and
 - (D) in particular, the following matters must be considered by the Board as a whole:
 - (1) to submit to the shareholders of the Company any question or matter requiring the approval of the shareholders;
 - (2) to fill a vacancy among the directors or in the office of the auditor of the Company;

- (3) to issue securities except in the manner and on the terms authorized by the directors;
- (4) to declare dividends by the Company;
- (5) to purchase, redeem or otherwise acquire shares issued by the Company;
- (6) to pay a commission to any person in consideration of that person purchasing or agreeing to purchase shares or other securities of the Company or procuring or agreeing to procure purchasers for any such shares or other securities of the Company;
- (7) to approve a management proxy circular;
- (8) to approve a take-over bid circular or directors' circular;
- (9) to approve any financial statements; and
- (10) to adopt, amend or repeal Articles of the Company.

B. TERMS OF REFERENCE FOR A DIRECTOR

1. Goals and Objectives

As a member of the Board, each of the directors shall:

- (a) fulfil the legal requirements and obligations of a director which includes a comprehensive understanding of the statutory and fiduciary roles;
- (b) represent the interests of all shareholders of the Company in the governance of the Company ensuring that the best interests of the Company are paramount; and
- (c) participate in the review and approval of the Company's policies and strategy and in monitoring their implementation.

2. Duties and Responsibilities

- (a) Board Activity. As a member of the Board, each director shall:
 - (i) exercise good judgment and act with integrity;
 - (ii) use his or her abilities, experience and influence constructively;
 - (iii) be an available resource to management and the Board;
 - (iv) respect confidentiality;
 - (v) advise the CEO and/or Chair when introducing significant and/or previously unknown information or material at a Board meeting;
 - (vi) understand the difference between governing and managing, and not encroach on management's area of responsibility;
 - (vii) identify potential conflict areas - real or perceived - and ensure they are appropriately identified and reviewed;
 - (viii) when appropriate, communicate with the Chair and CEO between meetings;

- (ix) demonstrate a willingness and availability for one on one consultation with the Chair and CEO;
 - (x) evaluate the performance of the CEO and the Company; and
 - (xi) assist the Company in meeting the long-term objectives of the Company.
- (b) Preparation and Attendance. To enhance the effectiveness of Board and committee meetings, each director shall:
- (i) prepare for Board and committee meetings by reading reports and background materials prepared for each meeting;
 - (ii) maintain an excellent Board and committee meeting attendance record;¹ and
 - (iii) have acquired adequate information necessary for decision making.
- (c) Communication. Communication is fundamental to Board effectiveness and therefore each Board member shall:
- (i) participate fully and frankly in the deliberations and discussions of the Board;
 - (ii) encourage free and open discussion of the affairs of the Company by the Board and its members;
 - (iii) ask probing questions, in an appropriate manner and at proper times; and
 - (iv) focus inquiries on issues related to strategy, policy, implementation and results rather than issues relating to the day to day management of the Company.
- (d) Independence. Recognizing that the cohesiveness of the Board is an important element in its effectiveness, each director shall:
- (i) be a positive force with a demonstrated interest in the long-term success of the Company; and
 - (ii) speak and act independently.
- (e) Board Interaction. As a member of the Board, each director shall strive to establish an effective, independent and respected presence and a collegial relationship with other Board members.
- (f) Committee Work. In order to assist Board committees in being effective and productive, each director shall:
- (i) participate on committees and become knowledgeable with the purpose and goals of the committee; and
 - (ii) understand the process of committee work, and the role of management and staff supporting the committee.
- (g) Business, Corporate and Industry Knowledge. Recognizing that decisions can only be made by well-informed Board members, each director shall:
- (i) become generally knowledgeable of the Company's research and development, products, services and industry in which it operates;

¹ The target is 100% attendance. Anything less than 75%, without extenuating circumstances, would create considerable concern for the Board.

- (ii) develop an understanding of the unique role of the Company within its various communities;
- (iii) maintain an understanding of the regulatory, legislative, business, social and political environments within which the Company operates;
- (iv) become acquainted with the officers of the Company;
- (v) remain knowledgeable about the Company's facilities and visit them when appropriate; and
- (vi) be an effective ambassador and representative of the Company.

C. ADMINISTRATIVE GUIDELINES FOR THE BOARD OF DIRECTORS

1. The Board assumes the responsibility for the stewardship of the business of the Company. While, in law, the Board is called upon to manage the business, this is done by proxy through the CEO who is charged with the day-to-day leadership and management of the business of the Company.
2. The Board has the authority and obligation to protect and enhance the assets of the Company in the interest of all shareholders. Although directors are elected to bring special expertise or a point of view to Board's deliberations, the best interests of the business of the Company must be paramount at all times.
3. Terms of reference for the Board, the Chair, committees and the CEO are annually reviewed by the Nominating and Governance Committee, or other committee where applicable, and any changes are recommended to the Board for approval.
4. Every year the Board reviews and approves a long-range strategic plan and one-year operating and capital plans for the business of the Company.
5. The Board has concluded that the appropriate size for the Board is five members.
6. All directors stand for election every year.
7. The Board does not believe that directors who retire from or otherwise change their current position responsibilities should necessarily retire from the Board. There should, however, be an opportunity for the Board, through the Nominating and Governance Committee, to review the appropriateness of continued Board membership.
8. The Board believes there should be a majority of independent directors on the Board.
9. The Board currently supports the concept of the separation of the role of Chair from that of the CEO. The Board is able to function independently of management when necessary and the Chair's role is to effectively manage and provide leadership to the Board and to interface with the CEO.
10. The Board will evaluate the performance of the CEO at least annually. The evaluation will be based on criteria that include the performance of the business of the Company, the accomplishment of long-term strategic objectives and other non-quantitative objectives established at the beginning of each year.
11. The CEO has the special responsibility to manage and oversee the required interfaces between the Company and the public and to act as the principal spokesperson for the Company and the direct and indirect subsidiaries of the Company. This includes the responsibility for managing the equity and other financial market interfaces on behalf of the business of the Company.
12. The Chair of the Board, with the assistance of the CEO, will establish the agenda for each Board meeting. Each Board member is free to suggest the inclusion of items on the agenda.
13. The Board will meet at least four times per year and schedule meetings reasonably in advance.

14. Materials will be delivered at least three days in advance of meetings for items to be acted upon. Presentations on specific subjects at director and Board meetings will only briefly summarize the material sent to directors so that discussion can be focused on issues relevant to the material.
15. The Board encourages the CEO to bring employees into Board meetings who can provide additional insight into the items being discussed because of personal involvement in these areas, and/or employees whom represent future potential who the CEO wishes to bring to the attention of the Board.
16. The Board is responsible, in fact as well as in procedure, for selecting candidates as directors or for Board membership. The Board delegates the screening process to the Nominating and Governance Committee.
17. The Nominating and Governance Committee will annually assess the effectiveness of the Board and its committees.
18. Committees established by the Board analyze in-depth policies and strategies, usually developed by management, which are consistent with their terms of reference. They examine proposals and where appropriate make recommendations to the full Board. Committees do not take action or make decisions on behalf of the Board unless specifically mandated to do so.
19. From time to time the Board may create ad hoc committees to examine specific issues on behalf of the Board.
20. Committee members and committee chairs are appointed by the directors and the Board respectively, and where possible, consideration is given to having directors rotate their committee assignments.
21. Committees annually review their terms of reference and changes are recommended to the Board through the Nominating and Governance Committee for approval.
22. Succession and management development plans will be reviewed by the Compensation Committee and reported annually by the CEO to the Board.
23. The Board ensures new directors are appropriately introduced to the Company and the industry of the Company and that directors receive the necessary ongoing industry training and development.
24. The Board may meet during each meeting on an “in camera” basis without management present, as required.
25. The Board and committees may engage separate independent counsel and/or advisors at the expense of the Company. An individual director may engage separate independent counsel and/or advisors at the expense of the Company in appropriate circumstances with the approval of the Chair.
26. The Board may annually develop a calendar of activities or forward agenda to be undertaken by the Board for each ensuing year and review and approve same following each annual general meeting of shareholders.
27. These Administrative Guidelines are reviewed and approved annually by the Board.

These Terms were adopted by the Board on March 23, 2018.