

<b>Title:</b>	Environmental Policy		
<b>Approved by:</b>	Technical, Health, Safety and Sustainability Committee	<b>Date approved:</b>	December 11, 2020

## 1. PURPOSE

This Environmental Policy (the "**Policy**") was recommended by the Technical, Health, Safety and Sustainability Committee of the board of directors (the "**Board**") of Karora Resources Inc. (the "**Corporation**") and approved by the Board to provide a statement of principles and a framework to help guide the Corporation's activities in an environmentally responsible manner, ensuring compliance by the Corporation and its employees with all known applicable environmental regulations and commitments.

The Corporation is committed to responsible and sustainable business practices, especially concerning its operations in order to improve the future for all stakeholders of the Corporation.

## 2. OBJECTIVES

The objective of this Policy is to set the requirements necessary to maintain high environmental standards limited only by technical and economic feasibility to protect the safety of its employees, conserve natural resources, and minimize the impact of its activities on the natural environment through diligent application of appropriate technology and responsible conduct at all stages of mining activity. To meet these requirements, the Corporation is committed to:

- (a) conducting all operations in an environmentally sound manner which ensures compliance with all or exceeds all applicable national, regional or local regulations;
- (b) ensuring clarity of where the responsibilities reside in the organization for the tasks related to direction, execution and oversight of matters needed to ensure compliance with achieving the objectives of this Policy;
- (c) providing adequate resources, personnel and training so that all employees are aware of and able to carry out their obligations and responsibilities in accordance with this Policy;
- (d) communicating openly with staff, regulatory agencies and the public on environmental issues and addressing concerns pertaining to potential hazards and impacts;
- (e) work in consultation with appropriate national, regional or local governments and recognized stakeholders, where appropriate, in analysing emerging and applicable environmental issues, codes, regulation and practice finding solutions to such environmental problems and developing sound environmental standards;
- (f) participating in solutions that address the long-term impact of climate change, including, where feasible, the reduction of green-house gas emissions and improving our water management systems and their efficiency;

- (g) regulating systems and their efficiency, and to monitor our usage of water resources in our areas of operation;
- (h) continued work with those individuals or groups undertaking research to develop new processes and technologies for minimizing the environmental impacts of the Corporation's mining operations and associated activities; and
- (i) applying best management practices to achieve environmental protection consistent with industry standards.
- (j) ensure that the Board is appropriately informed of the standard trends and activities of the Corporation's environmental efforts and achievements;

### **3. IMPLEMENTATION**

In the absence of applicable regulations within the jurisdiction in which it operates, the Corporation will implement this Policy by:

- (a) using operating practices to minimize the use and production of hazardous substances;
- (b) establishing and maintaining appropriate emergency responses for all activities and facilities;
- (c) maintaining a self monitoring program to ensure compliance;
- (d) conducting annual environmental assessments at all of its operations and developing and implementing action plans to correct potential deficiencies in a timely manner;
- (e) continuously reviewing external environmental achievements and technology and seeking to implement such methods for further improvement;
- (f) identifying revisions or improvements to current practices, designs and the use of technologies in order to minimize environmental impacts, reporting findings regularly to the Board; and
- (g) encouraging all staff to report to management any known or suspicious departure from this Policy or related procedures.

### **4. SCOPE**

This Policy is applicable to the entire workforce of the Corporation and its subsidiaries, including senior executive, financial officers, contractors and members of the Board. This Policy is applicable to all our operational mines, exploration sites, closure properties and joint ventures where the Corporation has operational control. At joint ventures where the Corporation does not have full operational control, the Corporation will use this Policy to guide its approach, but the Policy may not be applied if an individual site has its own environmental policy in place.